

Institutional Self Evaluation Report Draft

Part A: Introduction

College History and Context

In 1969, Skyline College was established on the San Francisco Peninsula in San Bruno, CA as a public degree and certificate granting institution. The College is one of three community colleges in the San Mateo County Community College District (SMCCCD), primarily serving northern San Mateo County and southern portions of the City and County of San Francisco. Brisbane, Colma, Daly City, Millbrae, Pacifica, and South San Francisco are among the closest communities to Skyline College. The campus consists of 111-acres bounded by residential developments and the Golden Gate National Recreation Area.

As part of a multi-college district, Skyline College operates under the jurisdiction of the SMCCCD six-member Board of Trustees. Five members are elected to represent specific parts of the county by voters in staggered four-year terms, with a non-voting student member elected annually by the student body. The Board operates independently from county government. In addition, as a member of the California Community College System, Skyline College is integrated within the governance structure of the California Community Colleges Chancellor's Office (CCCCO).

The College boasts a wide array of offerings including, but not limited to, preparation for transfer to a four-year university, Associate of Arts and Associate of Science degrees, a baccalaureate degree in Respiratory Care, career and technical education, and lifelong learning. To that end, Skyline College offers 37 associate degree programs, 25 associate degrees for transfer (ADT), one Bachelor of Science degree, and 56 certificate programs. With a faculty, staff, and administration dedicated to innovative student-centered strategies to promote success, Skyline College strives to ensure students are able to get in, get through, and meet their educational goals in a timely fashion.

Recent Major Accomplishments

The Skyline College Promise/Comprehensive College Redesign:

Through the lens of the Comprehensive Diversity Framework, the Skyline College Promise creates the opportunity for the College to engage in continuous examination of itself—the institutional structures, processes, and practices—to address issues that impact students' ability to access, progress through, and successfully achieve their educational goals in a timely fashion.

The Skyline College Promise has resulted in a comprehensive redesign of the College. Its three signature components, Meta Majors and Guided Pathways, the Promise Scholars Program, and Transformative Teaching and Learning,

challenges the traditional “college-ready” student framework and replaces it with a “student-ready” institutional approach.

Further demonstrating the College’s commitment to its Mission-Vision-Values are the following key accomplishments.

Social Justice and Campus Climate:

- The Dream Center, established in 2017, supports undocumented students and community members by building leadership skills, encouraging self-advocacy, promoting social justice, and advocating for access and equity within higher education. It serves as a catalyst that fosters a support network throughout campus and functions to remove barriers for students. The work of the Dream Center was featured in the New York Times for its leadership and advocacy at Skyline College.
- The White House Summit on Educational Excellence for African Americans held at Skyline College in September 2016 was co-hosted by the National Council on Black American Affairs and was one of a series that provides a platform for experts and Black students to be unapologetic about their needs and the accomplishments they have made in higher education. African American students from around the region were invited to explore the opportunities and challenges they face in higher education at the summit.

Open Access:

- The Respiratory Care Baccalaureate program is one of 13 community college bachelor’s degree pilot programs supported by the State Chancellor’s Office in fall 2016. Students at Skyline College now have access to a bachelor’s degree for a fraction of the typical cost, increasing open access to higher education. The program offers students a greater ability to advance to management and leadership roles within the profession, become advanced caregivers, conduct health related research, and become educators in the field.
- The Online Teaching Training, a series of Canvas-based trainings established through the Center for Transformative Teaching and Learning (CTTL), is for faculty teaching online and hybrid courses and was developed in partnership with the SMCCCD Distance Education Advisory Committee (DEAC). The training series provides best practices in online engagement and 21st century online pedagogy leading to higher course success rates and student retention. Instructors also have access to Canvas Resources, Online Readiness Modules, the SMCCCD

Online Course Support Center, the Faculty Handbook for Online & Hybrid Instruction, and the CTTL Education Team.

- Skyline College houses the district-wide Study Abroad program under the newly formed Global Learning Programs & Services (GLPS) division. Study Abroad has seen significant growth over the last several years and has consistently been a top producer of the U.S. Department of State's Gilman International Scholarship Program. The Program broadens the U.S. student population that studies and interns abroad by providing scholarships to students of limited financial means. For the 2017-2018 Academic Year, Skyline College was recognized as a Gilman Top Producer, ranking as the #1 community college in California and the #3 community college nationwide for producing Gilman Scholars. Skyline College was the only community college in California to be recognized as a Gilman Top Producer for Students with Disabilities and First-Generation College Students, and was also recognized in the categories of Greatest Growth for Associate's Colleges, Most Unique Destinations, and Students with Disabilities.

Student Success and Equity:

- The Promise Scholars Program (PSP) is one of three signature components of the Comprehensive College Redesign. Based on the evidence-based Accelerated Study in Associate Programs (ASAP) program from the City University of New York (CUNY) system, the program has shown to double graduation rates. PSP, the first of its kind in California, is open to full-time students (12 units minimum per semester, with 15 units highly encouraged) who will receive a full scholarship for two or three years, textbook vouchers, transportation support, and academic and professional development opportunities.
- Established in 2016, the Division of Student Equity and Support Programs (SESP) develops, facilitates and supports initiatives throughout the campus that address student equity inside and outside the classroom. Programs such as the Disability Resource Center (DRC), TRiO, and Guardian Scholars Program are now housed in this division to ensure access to and support for traditionally underrepresented students. Additionally, this division facilitates the semester-long Equity Training Series (ETS) to equip employees with skills, strategies, and tools in the areas of pedagogy and cultural fluency. Additionally, the inaugural Equity Summit, featuring keynote speaker Dr. Angela Davis, was held in December 2016. With a packed house of over 500 guests from throughout the nation, the SESP division made its first of many incredible and lasting marks on the institution's history, encouraging

faculty, staff and students to re-think and reexamine issues of equity in higher education.

- Skyline College also recently established the new Equity Institute (EI), which hosts several experiences throughout the year for organizations all across the nation. The aforementioned Equity Summit, a one-day biannual experience, features scholars and practitioners in social justice and equity. The Cabinet Roundtable is a biannual event that spans two days and features community college presidents and vice-presidents offering trainings and coaching to prepare newly minted executive administrators for their leadership journey through an equity-minded lens. The Equity Academies are professional development opportunities for an institution's team to immerse themselves into themed, multi-day experiences introducing participants to baseline concepts, interrogating data and mapping implementation strategy. Participants explore equity-centered work and throughout the academy collaboratively develop best solutions for their institution.

Academic Excellence:

- Skyline College established a partnership with Base 11, a non-profit workforce development and entrepreneurial innovation company focused on creating the next generation of leaders in STEM (science, technology, engineering and mathematics). This partnership enrolls top-performing Skyline College students into paid summer fellowship programs at locations like the Caltech Aerospace Mentorship Program, the USC Rocketry Lab and Internship, the Base 11 Aircraft Restoration Internship at the Smithsonian National Air and Space Museum, and the University of California, Irvine. Internships of this caliber are typically only available to students at a four-year university. Additionally, the MIT-inspired Fab Lab (Fabrication Laboratory) was funded and opened as a result of this partnership with Base 11, which focuses on encouraging under-represented students to seek careers in the STEM fields. The Fab Lab, established in 2016, is the first of its kind in a California Community College and is part of a global network, connected to MIT labs around the world. It is a workshop facility and small-scale innovation hub equipped with digital fabrication machines and technologies for the production of objects, tools and electronics.
- The STEM Center, established in August 2019, is an inclusive space for all students, faculty, and staff to learn, engage, and build community. It is a hub for students who identify goals in transfer and/or career technical education in areas of biology, biochemistry, biotechnology, chemistry, computer science, engineering, environmental science, geology, health,

mathematics, physics, and technology. The Center brings together academic and student support services and serves as a manifestation of how the campus thinks differently about supporting students according to their chosen Meta Major.

- The Business Program and the Accounting Program are accredited by the Accreditation Council of Business Schools and Programs (ACBSP). Skyline College was the first community college on the West Coast to receive ACBSP accreditation. Several other programs at the College are accredited as well, including the Emergency Medical Technician Program, which is accredited by the San Mateo County Emergency Medical Services Agencies, and the Paralegal Studies Program, which was approved in 2018 for the first time by the American Bar Association.
- Established in 2014, the Academic Support and Learning Technologies Division provides leadership in distance education technologies and pedagogies, professional development through the CTTL, and learning support services via The Learning Center and the Library. For students, the support may manifest as supplemental instruction program and the Zero Textbook Cost (ZTC) initiative. The ZTC has saved students approximately \$1,126,037 since spring 2018. ZTC is offering 128 ZTC or OER course sections in spring 2019, and is dedicated to increasing ZTC and OER course options to create a 100% ZTC general education degree pathway. Textbook affordability solutions reduce equity gaps and ensure that education is available to every member of the community without the barriers of unpredictable and frequently rising textbook and course materials costs.

Community Partnerships:

- The Success Summit, established in 2013, is a new annual community event hosted at Skyline College by the President's Council to encourage community dialog around common regional issues and propose and enact possible solutions. It creates a more structured venue that highlights innovation and inspires collaboration. This first inaugural event resulted in establishing a free shuttle for students, faculty and staff to access campus from Daly City BART.
- SparkPoint, in partnership with Second Harvest Food Bank, runs an on-campus food bank that provides fresh groceries for students and community members. It compliments their efforts and services around financial coaching to increase financial capability of students, while also assisting community members to thrive. This partnership has also resulted in a free weekly community market on campus that brings fresh

produce to the community and supports the College and the District's commitment to mitigating food insecurity.

- The Bay Area Entrepreneur Center (BAEC), established in 2014, serves as a business incubator/accelerator and innovative resource center designed to offer aspiring Bay Area entrepreneurs information, access and support to grow their current business or business.
- Middle College, established in 2015, is a tuition-free accelerated program for high school students offered in partnership with the South San Francisco Unified School District and San Mateo Union High School District. It provides junior and senior high school students an exciting and challenging learning environment on a college campus where they can take control of their own education, complete high school graduation, and begin accumulating college credits.

Sustainability: The College is committed to the tenet of sustainability “to meet present needs without compromising the ability of future generations to meet their needs.”

- Skyline College's launch of the Energize Colleges Internship program, designed by Strategic Energy Innovations (SEI), offers students professional development opportunities that give them an edge when applying to transfer or look for a job. Fellows in SEI's Climate Corps fellowship program are paid interns and can earn the Climate Protection Professional Certificate while they work at local government agencies, nonprofits, schools and businesses on sustainability projects.