

# 1. Stabilize and increase student enrollment to better serve our communities.

**Alternative: Grow enrollment by being responsive to the community we serve.**

**Alternative #2: "Maximize student enrollment..."**

**An alternative: Grow student enrollment "by" better serving our communities**

## 2. Increase completion rates of students' educational goals while mindfully closing the College's equity/obligation gaps.

Alternative: Increase completion rates of students' educational goals while mindfully closing the College's equity gaps.

Alternative: Closing equity gaps and upholding the college's obligation to students...something like that...

Include language on disproportionately impacted students?

**Alternative:  
Close the  
College's  
equity gap.**

"Obligation" has a negative connotation in that it's forced; rather, it's better to focus on the goal.

phrasing alternative: "increase student educational goal completion rates..."

Alternative: Increase completion rates of students' educational goals while mindfully addressing the College's obligation gaps.

Alternative: Place closing equity gaps first, with increasing completion rates in second part

3. Ensure fiscal stability and reserves to support the College mission and maintain public trust.

## 4. Sustain a healthy and respectful college learning environment and workplace experience.

**"Nurture" or  
"ensure" or  
"cultivate"  
instead of  
"sustain."**

Replace healthy  
with collegial? Or  
with positive? Or  
professional? Or  
collaborative? Or  
caring?

**Question: Healthy is  
broad; How can it be  
further defined?  
Supportive? Collegial?  
Positive? Thriving?  
Professional?  
Beneficial?  
Constructive?  
Transformative? Or  
perhaps we should  
singularly focus on  
"respectful"?**

'Constructive' or  
'collaborative'  
instead of healthy --  
connotes positivity  
and growth

**workplace  
"culture"  
instead of  
experience?**

## 5. Create an antiracist and equitable institutional culture.

**Alternative:  
"Foster" or  
"continue to  
foster" instead  
of create. Or  
"strengthen."**

## 6. Foster civic literacy and community engagement for the common good of our local and global communities.

Alternative: Delete "for the common good." Perhaps "incorporate" or "promote" instead of "foster"? Once the strategies are clearer, the goal may then be clarified.

**What do we mean by civic literacy?**

<https://abclifeliteracy.ca/civic-literacy/#:~:text=Civic%20literacy%20means%20having%20the,and%20elected%20members%20of%20government>

**Alternative: Promote the common good of our local and global communities through civic literacy and community engagement**

Civic literacy means having the knowledge and skills you need to participate in making change in your community.

perhaps remove 'for the common good'

to participate effectively in civic life through knowing how to stay informed, understanding governmental processes, and knowing how to exercise the rights and obligations of citizenship at local,

# 7. Explore, innovate, and reimagine our College, in alignment with District priorities, to meet the ever-evolving needs of the communities we serve.







