

## Strategic Goals and Initiatives

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Skyline College is committed to our strategic goals being grounded in equity-mindedness, social justice, and diversity work. Our approach to teaching and learning is to be transformative in the education and lives of our students. Transformative teaching and learning is evident in all of Skyline College's processes such as how we realize our Institutional Student Learning Outcomes and drive our Professional Development, Comprehensive Program Review Process and Resource Allocation. Skyline College develops the scope, quality, accessibility and accountability of instructional and student service offerings, programs and services, to lead the San Francisco Bay region in transferring students, awarding degrees and certificates, and reflecting social and educational equity.

**SC Strategic Goal 1**     **Student Completion:** Skyline College provides a comprehensive and individualized experience to support students so that at least 75% of students complete their educational goals on time.

Strategies:

- Comprehensive redesign
  - Guided pathways and meta majors
  - Transformative teaching and learning
  - Promise scholars program
- Multiple measures placement
- Major exploration
- Career center and job placement
- Open educational resources (e.g. Zero cost textbooks)
- Transportation initiatives
- Food and housing insecurity initiatives
- Women's mentorship and leadership academy

**SC Strategic Goal 2**     **Transformative Teaching and Learning:** Skyline College's approach to teaching and learning has a transformational impact on students' educational experience and lives.

Strategies:

- Innovative pedagogy
- High impact practices
- Student-centered, culturally relevant curriculum
- Learning communities
- Comprehensive professional development
  - Center for Transformative Teaching and Learning
  - Equity training series
- Guided pathways design
- Communities of practice

**SC Strategic Goal 3**      **Technology and Facilities:** Skyline College implements comprehensive technological solutions that enable students to have agency over their educational experience and empower faculty and staff with the resources to foster student success.

Strategies:

- Implementation of a Customer Relationship Management (CRM) System
- Contemporary learning spaces
- Upgrade to smart classrooms
- Capital improvement projects (Building #1-Social Science and Creative Arts Complex, Building #2-Admissions and Records, Building #5 Academic Support and Learning Technologies, Building #12-Environmental Science Building, Building #14-Children’s Center)
- Support services
  - Online tutoring
  - Universal design
  - Improved accessibility for students with disabilities

**SC Strategic Goal 4**      **Internationalized Campus Community:** Skyline College expands international student programs and develops curriculum that reflects global perspectives to promote a global consciousness.

Strategies:

- General education redesign
- African Diaspora program
- Ethnic studies department
- Associate Degree for Transfer for social justice
- Global Learning Programs and Services
  - International business program
  - Study abroad programs
  - Community travel
  - Center for International Trade and Development
  - International student outreach/recruitment

**SC Strategic Goal 5**      **Strong and Effective Community Partnerships:** Skyline College pursues a comprehensive approach to establishing and strengthening K-12, higher education, and community-based partnerships that increase educational access and equity. Skyline College also plays a central role in the preparation of the region’s workforce and expands networks and partnerships with businesses, the community and non-profit organizations.

Strategies:

- K-12 and High School Partnerships
- Dual and concurrent enrollment
- Outreach efforts
- Middle College
- Dream Center
- Program advisory committees
- President’s Council
- Success Summit
- President’s breakfast
- SparkPoint
- Student Equity and Support Programs
- Bay Area Entrepreneur Center
- Business and industry partners

**SC Strategic Goal 6**

**Fiscal Stability:** Skyline College maintains sound fiscal stability and strong fiscal reserves.

Strategies:

- Align resource allocation to District Strategic Plan
- Effective and productive enrollment management
- Strategic revenue increasing strategies
- Strategic Planning On-Line (SPOL) implementation
- Fiscal management accountability system
- Proactive and strategic budget forecasting and management
- Proactively inform district allocation process
- Proactive and transparent communication of budget processes
- Comprehensive Program Review (CPR) connected to resource allocation

**SC Strategic Goal 7**

**Professional Recruitment and Retention:** Skyline College is a first-choice institution for students, faculty, staff and administration, who reflect the diversity of California and are committed to academic excellence.

Strategies:

- Culture of innovation
- Commitment to social justice and equity
- Intentional recruitment strategies
- Clear and transparent leadership
- Communication around governance

- Leadership standards of excellence
- New faculty academy
- Adjunct symposium
- Academic excellence in degrees and certificates
- Guided pathways and focus on completion
- Caliber and quality of faculty and staff
- Staff housing

**SC Strategic Goal 8**

**Academic and Cultural Center:** Skyline College fulfills its role as a leading academic and cultural center for the community.

Strategies:

- Academic excellence in degrees and certificates
- Esteemed faculty and staff
- Success Summit
- Collaboration with city and county government
- Participation in the Arts Commission
- Performance productions (Theater, Art, Music, etc.)
- Workforce/business & industry connections