

Skyline College
Stewardship for Equity, Equal Employment and Diversity (SEED)
Advisory Committee
March 16, 2009

MEETING MINUTES

Attendance: Lori Adrian, Rosie Bell, John Chavez, Barbara Daley. Guest: Beverly Muse. Recorder: Linda Ghio

Absent: Amory Cariadus, Lynne Douglas, Nancy Lam, Vicki Morrow, Richard Soyombo, Phyllis Taylor

Review of November 17, 2008 minutes

The November minutes were approved as written.

SEED Diversity coordination update

Since Amory was unable to attend the meeting, she requested Lori to provide a brief update on her behalf. Amory is working on Phase I of the SEED Programming and Training Development Plan. She has worked with the ASSC on a proposal that would create a Programming Board, which would be comprised of students. Lori distributed the proposal. Lori was surprised to find that the students on the programming board would be receiving stipends, because the student leaders who serve on ASSC or clubs do not receive stipends. Rosie suggested they enroll in a variable program for 1-2 units. Lori reported that Amory said the programming board proposal has been approved by the ASSC. Rosie and Barbara did not think the students should be paid either, reiterating Lori's point that student leadership is an important form of community service, as opposed to a paid position. Lori expressed concern that providing stipends to the programming board members might send a conflicting message, and raise concerns. Lori suggested that the committee may want to revisit the proposal when Amory is present, to find out from Amory if it is final and what was the rationale behind the decision. Lori said one of the goals identified is to find some funding for the Multicultural Resource Room next to the Student Activities Office. She said now the ASSC has approved some funding for that room. Lori suggested that the committee needs further discussion on what process will be in place to determine what kinds of resources would be purchased, if the room would be available for use campus-wide, how the resources would be different from the resources in the library and who would catalog the resources.

Amory also provided drafts of event planning documents. Lori was unable to fully articulate the uses of the different forms, and suggested that the forms be discussed at the next meeting that Amory is present. Barbara asked if the event planning forms duplicate information that already has to be filled out or does it supplant what the college already uses. Rosie would like clarification on the process.

“Hidden Pressures” workshop: Beverly Muse

The Hidden Harm of the Pressure to Succeed workshop, which was held last semester, is going to be done again. Many students suffer from what is called the “shame effect.” Bev and Leslie Shelton conducted the workshop, and they have now also developed a short course. The first part of the short-term class covers shame, the second part was experiential. The workshop is not just on the learning piece but how it affects people personally. They talked about ways to cope and healing. There were all different ages, men and women equally. They created drawings and they shared and talked about it. There were four two-hour classes and students received credit for attending. It was a small group of students who really bonded and they continue to interact.

Barbara asked if it can be adapted for a classified retreat and Beverly said it can. Barbara asked if it could be too personal for those who work together all the time and Beverly said it might be. Rosie said when they did On Course, it cleaned out a lot of stuff, but the person who was upset just felt put on the spot. Rosie asked if the CSI group got involved and Beverly said it was done in conjunction with that, but the short course was done as a career counseling course. Rosie asked if the college can incorporate it as curriculum and Beverly said she is not sure about the psychology and personal growth course. They are doing it at Foothill. They may be doing pieces of this already. College of Marin is doing a one-day workshop on eating disorders. It is an experiential program. Beverly has taken her classes to see it. She said Armand Volkas conducts the Living Arts Playback Theatre and teaches psycho drama at JFK University in Oakland. She would like him to come to Skyline and do something here. If it is interdisciplinary, Social Science/Creative Arts and psychology, Rosie said Rosemary Barker funds may be available and Lori thinks they could also be funded by ASSC. Barbara would like to get information on it for the upcoming classified retreat and maybe the workshop could be adapted for their needs. Lori said if the workshops are done in conjunction with the other colleges, perhaps the district can provide funding. Lori suggested Beverly develop a proposal so that members of the committee could assist in finding available sources of funding. .

EEO Draft Plan

No further action at this time

SEED events calendar

This topic will be discussed at the April meeting.

“Teaching for Inclusion”

This topic will be discussed at the April meeting.

Review of status of plans for this spring and fall

- The 40th Anniversary will be celebrated throughout the year beginning in fall 2009.
- Rosie announced that Lori Slicton and Johannes Masare are bringing in a female author who will present “Empowering Women as Entrepreneurs.”
- Rosie is interested in organizing something around the Year of the Woman such as Women in the Arts or Women in Politics with a guest speaker. It could tie in

with *WOW!* and the Women's History Class that is offered. Rosie will develop a proposal. She also suggested asking a female author to speak around the One Book One Community series and Barbara would be interested in helping.

- Barbara said National Library Week begins April 13, the week after spring break. The library is doing events and providing giveaways during the week.
- Barbara found information about different types of directional signs that could be used around campus. Lori said Eloisa is chairing a task force on signage.

Next meeting: April 20

Agenda topics for the next meeting should include:

- Theatre club and curriculum update
- EEOAC report
- District EEO plan
- 40th Anniversary planning
- Update on Lori Slicton's and Johannes Masare's speaker event
- Rosie's ideas on a speaker event around Year of the Woman and a presentation by a female author as part of the One Book One Community series
- Check on coping class/personal growth/development to see if it touches on the issues of the "Hidden Pressures" class can it be part of the curriculum