

**Minutes of Stewardship for Equity, Equal Employment, and Diversity (SEED)**  
**January 22, 2019**  
**Room 6-203**

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**Chairs:**

Lasana Hotep, Lucia Lachmayr

**Members Present:** Grace Beltran, Wissem Bennani, Luis Escobar, Nina Floro, Lauren Ford, Angélica Garcia, Lasana Hotep, Lucia Lachmayr, Danielle Powell, Michael Stokes, Chad Thompson, Andrea Vizenor, Sanjyot Walawalkar, Russell Waldon

**Members Absent:** Rayne Kimberly Frantzen, Jon Freedman, Margarita Jimenez, Elsa Jimenez-Samoyoa, Robyn Ledesma, Goldie Lee, Andrea Mendez, Arthur Takayama,

**Resources:** Zahra Mojtahedi, Katrina Pantig (Recorder)

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**1. General Functions**

**1.1 Call to Order -**

Dean Hotep calls meeting to order at 2:10pm.

**1.2 Approval of Agenda -**

A motion made by Lauren Ford and seconded by Michael Stokes to approve the October 16, 2018 minutes. Motion carried unanimously.

**Approval of Minutes -**

A motion made by Lauren Ford and seconded by Michael Stokes to approve the January 22, 2019 agenda. Motion carried unanimously.

**2. Discussion Report**

**2.1 Equity Activity**

- Video clip: Vox school-to-Prison-Pipeline
- Video clip: CNN Interview with Meek Mill

The videos touched on how certain factors such home address and starting level of education can determine a child's likelihood of going to prison. In addition, how black and brown children are disciplined at higher rates than their white counterparts for doing the same behavior.

Does Skyline College have a Restorative Justice approach/process in response to student discipline?

**2.2 SEA Program Updates**

Funding will remain the same until 2020. The Student Equity Plan component of the SEA Program is the only area that requires a plan and budget to be submitted while BSI and SSSP do not require a plan and this creates a challenge.



Feedback and thoughts from committee on how to approach the integrated plan and new structure. A streamlined model will create a systemic set of goals, outcomes, and prevent duplication of programs and services. Also, draw the connection between basic skills and AB705.

### **2.3 SEED and College Redesign**

The committee will start to talk about how to use the Comprehensive Diversity Framework to inform the college redesign process in order to provide feedback and recommendations.

#### **Announcements:**

February 8<sup>th</sup> and March 15<sup>th</sup> - Follow up to Student Equity and Leadership Summit

March 6<sup>th</sup> – Flex Day presentation “Corrections to College”

#### **Next Meeting:**

Tuesday, February 19<sup>th</sup> at 2:10pm in Room 6-203

#### **Adjournment:**

Motion to Adjourn: Lauren Ford, Michael Stokes seconded by at 4:00pm