



**Minutes of Stewardship for Equity, Equal Employment and Diversity (SEEED) Committee
Held on October 25, 2016
Held in Room 6-203**

Chairs:

Lasana Hotep, Lucia Lachmayr

Members Present:

Cesar Chavez, Luis Escobar, Ricardo Flores, Nina Floro, Cheri Jones, Raymond Jones, Nathaniel Nevado, Kristy Nguyen, David Reed, Michael Stokes, Nadia Tariq, Phillip Williams

Members Absent:

Wissem Bennani, Amory Cariadus, Serena Chu-Mraz, Cassandra Gutierrez, Lucy Jovel, Jessica Lopez, Patricia Mendoza, Soledad McCarthy, Tammy Robinson, Marisa Thigpen, Chad Thompson, Andrea Vizenor, Rob Williams

Resource:

Belinda Chan, (Recorder), Monique Hernandez (Recorder), Zahra Mojtahedi, Karen Wong

1. GENERAL FUNCTIONS

1.1. Call or Order

Lasana Hotep called the regular meeting to order at 2:10 p.m.

1.2. Welcome and Introduction

Members in attendance were invited to conduct a self-introduction and share about their favorite Sports team(s).

1.3. Approval of Agenda

A motion was made by Raymond Jones and seconded by Lasana Hotep to approve the October 25, 2016 agenda as written. No changes made. Motion carried unanimously.

1.4. Approval of Minutes

A motion was made by Nadia Tariq and seconded by Raymond Jones to approve the April 24, 2016 minutes as written. No changes made. Motion carried unanimously.

1.5. Division of Student Equity and Support Programs

With the creation of Division Student Equity and Support Programs, CARE & CalWorks, DRC, EOPS, GSP, and TRiO Programs are managed under Student Equity and Support Programs. Its Vision, Mission, Equity Philosophy of Student Equity and Support Programs, and Initiatives were appraised as stated below:

Vision: The preeminent leader in student equity in higher education.

Mission: The Division of Student Equity and Support Programs is to provide exemplary support services to students, faculty, staff and community members grounded in principles of equity and delivered with integrity and professionalism.



Approved Minutes

Philosophy Equity: Skyline College's Office of Student Equity and Support Programs is rooted in a "student first" philosophy centered on the idea and practice of meeting the students where they are and supporting them as they work toward academic, professional and personal goals. Identity, socio-economic status, ability and gender are valued and taken into account as we chart a student's pathway to Get In. Get Through. and Get Out...On Time.

Initiatives: SEEED, Men of Color, Equity and Cultural Fluency Professional Development (e.g. Kevin Powell, Tim Wise)

Members commented that initiatives be more transparent and practiced across all disciplines, which members recommended of sharing initiatives among the Skyline College community through Skyline Shines and a campus-wide community calendar.

2. DISCUSSION/ REPORT

2.1. SEEED – Dual Focus Approach

In the most recent academic year, the SEEED Committee, facilitated under a tri-chair model, included the State-wide initiatives of Student Equity Plan, which examined equity through researches, discussions, and equity studies. Starting in Fall 2016, the SEEED Committee will have dual focus approach with one focusing on Student Equity Plan and the other on Institutional Equity.

2.2. Student Equity Plan

The Chancellor's Office announced changes to the Student Equity Plan. Angelica Garcia and Lasana Hotep attended a training last month related to the recent changes. No framework has been given out, but it will be an integrated plan that requires three-year data including recommendations and supporting reasons. Funding received through Student Equity Plan (SEP) can restrictively be used for the items listed in Student Equity Plan. If excess funding from SEP becomes available in the end of the year, Cabinet will make the decision on how and where the fund is allocating to. In the future, SEP may integrate with College Success Initiates (CSI) and Strengthening Student Success Programs (SSSP).

SEP will be reviewed by sections in the next meeting.

2.3. Institutional Equity

In order to make date reports valuation, institutional equity will combine the use of inquiry and implementation for improvements. Campus Climate may be used as an inquiry tool to collect data.

Lucia Lachmayr will look into the eligibility of HSI Grant and ANAPISI Grant. Luis Escobar will join the team/ committee in charge of HSI and ANAPISI Grants.

Equity will be excised on the next agenda.



3. ANNOUNCEMENT

3.1. Tim Wise

Tim Wise will be coming to Skyline College on Tuesday, November 1, for a talk at 11:30 a.m. with book signing opportunity followed by a workshop on “Beyond Diversity: Steps for Uprooting Racism, Privilege and Institutional Inequity” at 2:00 p.m. RSVP to the event is mandatory.

3.2. Equity Summit

Skyline College will be hosting Equity Summit on Friday, December 9, from 9 a.m. to 4 p.m. featuring Dr. Angela Davis. The summit format is scheduled with 3 TED like talks in the morning, followed by a plenary, lunch, 3 TED-like talks in the afternoon, a plenary, Dr. Angela Davis’ talk. The event is open to public but RSVP is required. All interested participants must devote the entire day to attend all parts of the summit.

4. NEXT REGULAR MEETING

Next regular meeting will be held on Tuesday, November 22, 2016 in Room 6-203. Meeting will begin promptly at 2:10 p.m.

5. ADJOURNMENT

Michael Stokes made a motion, which was seconded by Raymond Jones to adjourn the meeting. There being no further business, the meeting was adjourned at 3:25 p.m.

Minutes were approved by Members on November 22, 2016.