



Approved Minutes

**Minutes of Stewardship for Equity, Equal Employment and Diversity (SEEED) Committee
Held on May 19, 2015
Building 6, Room 6-203**

Tri-Chairpersons:

Angélica García, Lucia Lachmayr, Aaron McVean

Members Present:

Serena Chu-Mraz, Raymond Jones, Marton Gaytan (substitute for Miku Mendoza), Melissa Matthews, Phillip Williams, Karen Wong

Members Absent:

Amory Cariadus, Nina Floro, Jonathan Gonzales, Michele Haggar, David Hasson, Nathan Jones, Jessica Lopez, David Reed, Jocelyn Vila, William Watson, Lavinia Zanassi

Resource:

Belinda Chan (Recorder)

1. GENERAL FUNCTIONS

1.1 Call to Order

Lucia Lachmayr called the meeting to order at 2:16 p.m.

1.2 Approval of Agenda

Due to the absence of a quorum, no motion was made.

1.3 Approval of Minutes

Due to the absence of a quorum, no motion was made.

2. DISCUSSION/ REPORT

2.1 2015 Strengthening Student Success Conference Planning

4 groups will be presenting at the 2015 Strengthening Student Success Planning Conference in Oakland in October. List of participants will be discussed in Fall 2015.

2.2 Equity Summit 2015

Community Colleges League of California (CCLC) presented Equity Summit 2015 in Los Angeles on May 5 to 6, 2015. President Stanback Stroud, Angélica García, and Aaron McVean participated the summit and met a few great presenters. They are planning to invite some of the great speakers to speak at Skyline College. Details to follow.

2.3 2015/16 Strategic Planning

Aaron McVean shared with members that there will be money available in the Student Equity account, which will be administered by the Cabinet. However, the SEEED Committee has the influence in directing where the fund will be used.



Approved Minutes

2.4 Comprehensive Diversity Framework Review

Lucia Lachmayr stated four of the seven comprehensive diversity framework domains were reviewed two to three years ago. Currently, the SEED Committee is reviewing the remaining three domains. Members are recommended to review the diversity framework. Discussion and modification will continue in Fall 2015. Aaron McVean added that these three remaining domains will be presented in the Strengthening Student Success Conference in October.

The Leadership Group updated the Committee that they are in the process of creating an anonymous employee survey to evaluate leadership governance and doing an inventory for leaders and committee chairs position in different division disaggregated by gender and ethnicity. The outcome will be able to address specific issues, such as, “are you involved?”, “is your voice being heard?”

The Student Services Group suggested to issue access card, thus data can be collected at ease.

The Admission Group has not met yet. They would like to meet with Dean of PRIE to discuss about the domain.

3. NEXT REGULAR MEETING

The last meeting in Academic Year 2014/15 concluded today, May 19, 2015. Next meeting will be held in Fall 2015. First meeting date in Fall 2015 is to be determined.

4. ADJOURNMENT

There being no further business, the meeting was adjourned at 2:59 p.m.

Minutes were approved by Members on September 22, 2015.