

## Educational Policy Committee Goals & Projects 2021 - 2022

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### 1. Identification, review, and categorization of local policies

- a. Identify, review, and categorize local policies under the purview of the Educational Policy Committee
- b. Identify policies and procedures operating locally and conduct analysis of policies:
  - i) Is there an alignment with district policy?
  - ii) How do we create a practice whereas a local policy/practice is written, reviewed, and categorized after a district policy decision is made?
  - iii) What role can the Educational Policy Committee play in making sure that policies coming created locally are in alignment with policies from the district/top?

### 2. Establishing role of Educational Policy Committee on campus

- a. Situate the Educational Policy Committee as the group that will review local policies that impact our students of color
- b. Establish a charge to look at policies that students and faculty are concerned about and that our impacting our students of color; consider those policies which we can effect change.
  - i) Bring 3 or 4 policies for the committee to consider and choose one policy that we will committee to change. Be transparent in how we document rational for change.

### 3. Accessibility of Educational Policy Committee

- c. Create greater accessibility to the work of the Educational Policy Committee
- d. Build culture where people can ask a question and find out how to get to the right answer – build to steps of learning
- e. Create transparency in how we document

### 4. Organizational System

- a. Create system to house categorize local policies (ie. website, database)
- b. Create a visual policy organization chart – review procedures on our campus
- c. Create Educational Policy Committee acronym list

### 5. Collaborations with District Taskforce/Committees

- a. District Anti-Racism Council  
Connect with district Anti-Racism Council to systemically tackle district policies that need to be changed
- b. District Participatory Governance Committee (DPGC)  
Recommend update/change to webpage where board policies our housed; difficult to search for policies.

### 6. Create District-Wide Committee

- a. Create a committee (Task Group) collectively from all colleges in the district – tackle looking at policies throughout the district – look at policies in best interest of student and employees in the district

### Questions to Consider

- What are changes that we can make (locally) and what are those that need influence from others - at a different level - to make change?
- How does the union work in tandem with our institutions in terms of policies being created that impact faculty (contract) and how we maneuver in the system?