

MEETING MINUTES
SEPTEMBER 25, 2002

PRESENT: Connie Beringer, Bernie Blackman, Pablo Gonzalez, Luzmaria Maldonado, Phyllis Porcar, Regina Stanback-Stroud, Tom Sullivan, Fran White, Rosemary Ybarra-Garcia

ABSENT: Krystal Gallagher

GUESTS: Richard Holober, Tom Constantino, Carla Campillo, Evelyn Seth, Maria Escobar, Sandra Verhoogen, Elizabeth Sinclair Smith

RECORDER: Betty Schlaepfer

AGENDA

1. Agenda Building
2. District's Dispute with the State Chancellor's Office over the Hiring of Ron Galatolo-R. Holober
3. Facilities Update-F. White
4. Budget Update-F. White
5. Calendar-B. Blackman
6. Strategic Planning-B. Blackman
7. Reporting-B. Blackman
8. Interim Accreditation Report-F. White
9. Weekend Administration-R. Stroud
10. Workforce Development Projects-R. Stroud
11. State Applications for New Programs-R. Stroud
12. Expansion of Diversity Committee-F. White
13. Strategic Alternatives for Institutional Funding Task Force-F. White
14. College Council Meeting Dates-F. White
15. DSGC Report-B. Blackman, C. Beringer, P. Porcar, L. Maldonado
16. Academic Senate Report-C. Beringer
17. Classified Council Report-P. Porcar
18. ASSC Report-L. Maldonado
19. Next Agenda

MEETING SUMMARY

AGENDA BUILDING

- o No changes were made to the agenda.

DISTRICT'S DISPUTE WITH THE STATE CHANCELLOR'S OFFICE OVER THE HIRING OF RON GALATOLO

- Board President Richard Holober presented some background information on the District's dispute with the State Chancellor's Office over the hiring of Ron Galatolo.
- He explained that the reasons Mr. Galatolo was given a one year interim appointment included the following:
 - The Board was only given a month's notice when Chancellor Johnson resigned.
 - Ron had a few years of experience in the district and the personal and leadership skills the Board was looking for to lead the District through many exciting projects that were underway such as the bond issue and the Canada partnership with San Francisco State. Y Y
 - Ron is considered one of the top fiscal management people in the California community colleges and could help guide the District through perilous financial times.
- Mr. Holober stated that the Board thought Ron was doing a fantastic job and offered him a four-year contract after being advised by our San Mateo County Counsel that the Connerly decision had overturned several sections of the California Educational Code and state regulations regarding recruitment. Our Board feels confident from a legal standpoint that the old regulations were not in place when they offered Ron a contract. State Chancellor Nussbaum is disputing this and has proposed terminating Ron, conducting a search for an Interim Chancellor and then a statewide permanent search, and having his office monitor our hiring committees for 3 years. Board President Holober stated that we will pay the price if we are found to be wrong. He said that the issue of control by a local board vs. control by a hired staff person is at stake. The next steps will be a response to the Chancellor's letter and lawyer to lawyer talk. Y
- Mr. Holober stated that he knows there were concerns about the process and that we are not setting a precedent.
- Some Council members expressed concern about the possible loss of state funding and respect for our school in the community college world, having to pay expensive legal fees during a time when we are being asked to cut back on our spending, and a lack of shared governance and adherence to fair and open hiring policies in the hiring of the Chancellor.

FACILITIES UPDATE

- President White reported that Swinerton Management & Consulting had been hired to work with Skyline on bond money projects and is currently focusing on

seismic upgrade, program definition and swing space planning. KMD is the architectural firm that will work on the Student Union which is scheduled for completion in 2005. Sugimura & Associates is handling space programming for the campus.

BUDGET UPDATE

- President White reported that Governor Davis had signed a budget and that the state is anticipating a \$23.6 million deficit for this year and a \$9.8 million deficit in 2002-03. Our District is facing a \$2.1 million deficit, and the Chancellor has asked each college to work on cost savings recommendations. He wants to submit a report to the Board by January.

STRATEGIC ALTERNATIVES FOR INSTITUTIONAL FUNDING TASK FORCE

- Skyline's response to closing the \$2.1 million deficit is to form the Strategic Alternatives for Institutional Funding Task Force (SAIF), consisting of representatives from the administration, faculty, staff and students.
- Dr. Fran White and Connie Beringer are co-chairing the Task Force which will meet four times this fall with the goal of recommending \$500 to \$750,000 in permanent cost savings. Connie Beringer praised President White for pulling this committee together, noting that all faculty reps are Senate appointees. President White stated that she is impressed with the membership of the committee.

CALENDAR

- Bernie Blackman distributed copies of the 2002-03 Skyline College Planning Calendar.

STRATEGIC PLANNING

- Bernie Blackman reported on the excellent progress of the Strategic Planning Task Force which is now half way through the planning process. At the September 11 meeting, the Task Force broke into four groups and discussed Skyline's values. A combined list of values has been put together and distributed to the Task Force. It will also be circulated to the campus community for review.
- At the second Task Force meeting of the semester, Skyline's mission and goals will be developed. The final meeting will focus on Skyline's vision. The campus community will be given the opportunity to review and comment on the mission statement, goals and vision statement developed by the Task Force.

REPORTING

- Bernie Blackman reported that his office is now preparing Enrollment Management Information System (EMIS) Reports every 2 or 3 days which track enrollment numbers. College Council members will be added to the distribution list for these reports.

INTERIM ACCREDITATION REPORT

- Sandra Verhoogen, one of the co-editors of the Interim Accreditation Report, reviewed Skyline's responses to the recommendations of the Accreditation Team with Council members. Individuals on the Interim Report writing team wrote responses to certain recommendations which were then placed on the website to provide opportunities for input from the campus community. An Open Forum was held on September 13 to review and comment on the responses. Sandra Verhoogen and Jerry Peel edited the Interim Report, and the writing team leaders are responsible for collecting and organizing the documentation. Connie Beringer reported that all faculty had been given copies of the Interim Report and that the Governing Council would review it at their Friday meeting.
- After discussion of the response to the 1st facilities recommendation, Regina Stanback-Stroud offered to submit some suggested language changes.
- Council members reached consensus on accepting the Interim Report with a few modifications. YYY

WEEKEND ADMINISTRATION

- Regina Stanback-Stroud reported that a schedule of weekend on-call duty has now been developed for administrators. The on-call administrator is given a pager so that Security can readily contact the person in the event of an emergency. Don Smith has been handling evening administration during the week.

WORKFORCE DEVELOPMENT PROJECTS

- Regina Stanback-Stroud reported that our \$2.4 million Rapid Response proposal to assess and train displaced airline workers in the county as a result of 9/11 would go to the Board that evening. We are developing a national model here for workforce and economic development collaboratives.
- She also reported that Skyline is making progress on our applications for degrees in International Studies, P.E. and Journalism and that we are working on a Student Leadership Program.

EXPANSION OF DIVERSITY COMMITTEE

- President White reported that she will send an E-mail to all constituents about expanding the Diversity Committee. She is concerned about what we can do to improve our campus climate for students of all nationalities. The expansion group will deal with 9/11 issues and activities (such as setting up forums on tolerance) and will not be involved in the screening committee and job description approval activities of the committee.

COLLEGE COUNCIL MEETING DATES

- College Council meeting dates for the rest of the semester will be October 23, November 27 and December 18.

ASSC REPORT

- Luzmaria Maldonado reported that ASSC officers had just returned from a student government retreat in the Santa Cruz Mountains which included a rope course designed to help the participants learn to communicate and work together better. She reported that Welcome Back activities were very successful and that all 21 ASSC Governing Council positions have been filled.

DSGC REPORT

- Bernie Blackman reported that Paula Anderson and Dick Claire will be the DSGC co-chairs for this academic year. Vice Chancellor of Human Resources and Employee Relations Harry Joel stated at the September 16 DSGC meeting that this is a good time to review District hiring procedures in view of recent court decisions. A subgroup with representatives from all constituencies at the three colleges will be formed to revisit our hiring guidelines. The budget and the District's proposed Policy for Academic Adjustment for Disabled Students were also discussed at the meeting.

ACADEMIC SENATE REPORT

- Connie Beringer reported that the Senate had set its goals for the year and hoped to work with the District Senate on Delineation of Authority agreements with the Board.

CLASSIFIED COUNCIL

- Phyllis Porcar reported that Donna Elliott and Linda Kisich would be the classified representatives to the Museum of Tolerance in November. Proceeds from the successful bake sale sponsored by the Classified Council totaled \$530. The officers of the Classified Council are nominating the 27 classified employees of the One Stop Student Services Center for the Community College League of California "Celebrating the Way California Learns" Awards Program.

NEXT AGENDA

Facilities Update

Budget Update

Strategic Planning

Interim Accreditation Report Status

Reporting

Strategic Alternatives for Institutional Funding (SAIF) Task Force

To [College Council](#)