

MEETING SUMMARY

October 23, 2002

PRESENT: Connie Beringer, Bernie Blackman, Pablo Gonzalez, Luzmaria Maldonado, Phyllis Porcar, Regina Stanback-Stroud, Rosemary Ybarra-Garcia, Fran White

ABSENT: Tom Sullivan

RECORDER: Betty Schlaepfer

1. Agenda Building
2. District's Dispute with the State Chancellor's Office Over the Hiring of Ron Galatolo- YK. Motoyama
3. Facilities Update -F. White
4. Budget Update -F. White
5. Strategic Planning -B. Blackman
6. Reporting -B. Blackman
7. Report from Health & Safety Committee -R. Ybarra-Garcia
8. Interim Accreditation Report -F. White
9. DSGC Report -B. Blackman, C. Beringer. P. Porcar, L. Maldonado
10. Academic Senate Report-C. Beringer
11. Classified Council Report -P. Porcar
12. ASSC Report -L. Maldonado
13. Next Agenda

MEETING SUMMARY

DISTRICT'S DISPUTE WITH THE STATE CHANCELLOR'S OFFICE OVER THE HIRING OF RON GALATOLO

- Former Academic Senate President Kate Motoyama provided some background information on the complaint she filed with the State Chancellor's Office with regard to the hiring of Chancellor Galatolo. She wanted to show that there is consistency to her action and that she had no personal motivation in filing the complaint. She stated that when the District had openings for 3 College Presidents in 1999, in what could have been an emergency situation, a search process was put into place with participation by administrators, faculty, students and classified employees on the hiring committees. Kate co-chaired the search committee for the CSM President and thought the process worked well.
- She stated that faculty have primacy in certain academic and professional matters and have a say in the life of the institution as do classified staff, students and administrators according to AB1725, state regulations and the Education Code. Referring to District Academic Senate minutes, she noted that the Senate thought there would be adherence to minimum qualifications, broad and open recruitment, and a national search for a new Chancellor. The Senate also thought that faculty and staff would be involved in the search committee.
- When a resolution granting the Board exclusive authority over the hiring of the Chancellor and the College Presidents was placed on the Board meeting agenda, the Skyline and CSM Senate Presidents, several faculty, and some students asked the Board not to pass this resolution. The Board deferred this agenda item to a closed session and then adopted a resolution to grant Ron Galatolo a multi-year contract.
- After an 8 month investigation Ms. Motoyama received a report from the State Chancellor's Office citing several violations. Our District Board is challenging the State Chancellor's recommendations and is jeopardizing \$12 million in State funds which the State Chancellor's Office is threatening to withhold. At the next District Senate meeting there will be a 1st reading of a resolution asking the Board to stop spending public funds to litigate the process and to open the hiring procedure. Kate noted that there were many concurrent hiring processes going on when the Chancellor was appointed and she thinks that federal and state law still require open hiring processes.
- The State Chancellor's remedy includes the threat of withholding \$12 million and having all of our hiring processes monitored for 3 to 4 years. Kate noted that she is not involved in crafting a remedy. This is now a matter between our Board and the State Chancellor's Office.
- Council members who had attended the last DSGC meeting reported that our Board has responded by letter and is asking for an amicable solution. If this does not happen the Board will litigate. The Board is expecting a response from the Chancellor's Office in late October and will file an injunction if our funds are threatened.
- Connie Beringer thanked Kate for her explanation to the Council and for her integrity.

FACILITIES UPDATE

- President White reported that the Sugimura architectural firm is working on space programming for the campus. KMD is working with the students on the bookstore and Student Union plans, and Swinerton is working on the bond money projects. A college-

wide forum to update the campus on these exciting events will be scheduled. A project manager has been identified for Skyline and will be on campus.

BUDGET UPDATE

- There is no good news as far as the budget is concerned. Next year's projected state deficit is even higher than expected. There will be a huge impact on agencies, counties and the schools. Our District is facing a \$2.1 million shortfall, and each college is to come up with cost savings. For Skyline the amount to be decided on is \$500,000 to \$750,000 in permanent budget cuts. President White has set up the Strategic Alternatives for Institutional Funding (SAIF) Task Force with influential representatives from all campus constituencies to deal with Skyline's budget cuts. The first meeting was very dynamic and three others have been scheduled. Skyline is ahead of the pack as far as the process is concerned. Connie Beringer complimented President White and her administration for promoting shared governance. Our campus is the only one involving all constituents in this process.

STRATEGIC PLANNING

- Bernie Blackman reported that the Strategic Planning Task Force worked on a values statement for Skyline at the first meeting of the semester and focused on Skyline's mission and goals at the second meeting. The values and mission statements have been circulated to the campus for feedback. The Task Force will continue its work on goals for the college at the November meeting.

REPORTING

- Bernie Blackman reported that he will be attending a conference on implementing performance outcomes. He noted that Skyline will be involved in another self-study in Fall 2005 and that the next Accreditation visit will be in 2007. That visit will be based on the new performance, outcome based Accreditation Standards so it will be important for us to know how we will be evaluated. Bernie distributed copies of a report entitled "SMCCCD College Comparisons Degrees and Certificates" which his office has prepared. The more informed we are about numbers and trends, the better decisions we can make.

REPORT FROM HEALTH & SAFETY COMMITTEE

- Rosemary Ybarra-Garcia reported that the Health & Safety Committee meets once a month and that College Council can expect a proposal from the committee to make this a non-smoking campus or to have a designated smoking area. An ASSC student is also going to present a proposal on this issue.
- The Health & Safety Committee is working on labels with emergency phone numbers for the telephones. Rosemary has asked the District about evacuation maps and has been told that they have been placed on the backburner.
- Our hazardous materials list is out-of-date. Cabinet, facilities, and the Health & Safety Committee are addressing this issue.

- A task force has been putting together an incident reporting process for the campus.
- Jim Herndon, Chief of Security, has scheduled emergency evacuation training.

INTERIM ACCREDITATION REPORT

- President White reported that our Interim Accreditation Report has been approved by the Board and will be sent to the Accrediting Commission for Community and Junior Colleges.

DSGC REPORT

- At the last DSGC meeting Richard Holober gave an update on the dispute with the Chancellor's Office. Harry Joel will head a Hiring Policy Task Force formed to update District hiring policies so that they will be in line with the requirements of Proposition 209.

ACADEMIC SENATE REPORT

- Connie Beringer reported that the Senate is working on a resolution asking the Board to re-open the Chancellor position as requested by the State Chancellor's Office. Faculty appointments will be made to the Hiring Policy Task Force.

CLASSIFIED COUNCIL REPORT

- Phyllis Porcar reported that Classified Council had just sponsored a successful carnitas lunch fundraising event. She announced that Richard Holober would be attending the November 7 Classified Council meeting to discuss the dispute with the State Chancellor's Office and that the whole campus would be invited.

ASSC

- Luzmaria Maldonado reported that ASSC officers had attended a conference in October where they learned about student empowerment. Several student leaders will be attending a Student Leadership Institute in San Diego November 15 to 17. The ASSC is backing up the Academic Senate in its position regarding the dispute with the State Chancellor's Office and will probably be drafting a resolution.

NEXT AGENDA

Facilities Update

Budget/SAIF Update

Strategic Planning

Reporting

Health & Safety Committee Report

Statement Against Hate Crimes

DSGC Report
Academic Senate Report
Classified Council Report
ASSC Report

To [College Council](#)