

AFT's Recommendations for HSEPC

Dec 2, 2021

That the following recommendations for enhanced health and safety practices and strategies be brought to the District Safety Committee for consideration:

0. Per Board Policy 2.90, Chancellor provides an administrative procedures document, similar to that of Foothill College or College of Marin, that includes: a definition of each in-person campus program, service and activity (in-person indoor class, indoor sporting game, indoor theater performance, etc.); definitions of each type of visitor to campus (guest, contractor, volunteer, student, employee, etc.); and corresponding details of which health and safety rules and practices are applicable to each (matrix).

For examples, see Reference Document 1: [Administrative Procedures, Board Policies & Health Screening Systems at Regional CCCs](#) and Reference Document 2: [District Administrative Procedures Matrix](#).

Response: The District Health and Safety Committee has reviewed this recommendation and was briefed by members that this request is currently being reviewed and discussed within the Chancellor's office

1. Require that face masks continue to be worn indoors by all people present on campus, regardless of their vaccination status OR any orders rescinded by San Mateo County or the state of California through the conclusion of the Spring 2022 semester.

Response: District Health and Safety Committee has reviewed this recommendation and it was brought to Chancellor's cabinet for discussion. The District continues to align with County criteria for indoor face covering requirements. Information and status on criteria can be found at <https://www.smchealth.org/data-dashboard/criteria-lifting-indoor-mask-mandate>

2. Provide enhanced reporting of positive Covid cases and transmissions on a publicly available online dashboard system that's updated as soon as positive cases are known and include location(s) of room(s) or indoor spaces where those exposure(s) took place.

Response: District Health and Safety Committee has reviewed this recommendation and it was discussed. This is being reviewed as part of a bargaining unit agreement process. Consistent with HIPAA and CalOSHA, the district already provides reporting of positive Covid cases and transmissions, including date, campus, incident type, exposure risk level to others and action taken on a publicly available online website (<https://smccd.edu/return-to-campus/exposures-report.php>) that's updated as soon as the-District COVID 19 Health Officer completes contact tracing.

3. *Reduce occupancy levels for classrooms and other indoor meeting spaces by 25% to prevent overcrowding and allow for social distancing. Allow that Employees may proactively encourage social distancing in those spaces at their discretion.*

Response: District Health and Safety Committee reviewed recommendation and it was discussed. This is already being reviewed as part of a bargaining unit agreement process.

4. *Provide additional SMCCCD campus signage including questions about symptoms (“do you feel sick”?) and information about where to obtain masks during evening and weekend hours.*

Response: District Health and Safety Committee has reviewed this recommendation and reported there is already significant signage existing on the entry of each door for every building on the three campuses. The District will re-evaluate signage for possible language translations. It was recommended by The District Health and Safety Committee that the campus-specific Health and Safety Committee representatives should report gaps of signage found on their specific campus to their respective Health and Safety Committees.

5. *Create a District-wide health screener/pass system, consistent with other regional CCCs, for use by all types of visitors to our campuses. The system should ensure that employees have access in real time to information about the vaccination status of visitors. Links to examples of screening processes employed by Regional CCCs is provided by Reference Document 1.*

Response: District Health and Safety Committee has reviewed this recommendation and it was determined the district will not set any system in place that can become a barrier for access to our public campuses. The scope of this system as presented would not be viable, cost-effective or enforceable given the district’s current infrastructure and policy.

6. *Provide up-to-date information about ventilation and filtration features operational in each indoor room or area where people work or gather on each SMCCCD campus.*

Response: District Health and Safety Committee reviewed recommendation and it was determined the buildings, along with the HVAC building management system, does not have the infrastructure to support the considerable scope of this recommendation at this time. The District Facilities team, inclusive of multiple HVAC experts, and qualified field personnel, has extensively reviewed air filtration and ventilation requirements and provisions. The District is committed to continuously improving and taking action to ensure the safety and performance of staff, faculty, students, and other building users. SMCCCD Facilities Planning, Maintenance and Operations Division provides indoor air quality that is, at least, in compliance with OSHA, CDC and other stringent regulations and industry standards. Further measures to ensure air quality and mitigate potential

risks of COVID 19 and other airborne viruses will be taken in accordance with the appropriate guidelines, industry standards, and regulatory requirements.

7. Provide HEPA filtration devices for use in classrooms, windowless spaces, and spaces where employees meet with students, to any employee who has requested such and within 3-5 business days of their request. Employees may request and receive devices directly through Facilities without a dean or manager's advance permission.

Response: District Health and Safety Committee reviewed recommendation. Currently employees can request devices through the COVID 19 Workplace Safety Assessment process: <https://smccd.edu/return-to-campus/docs/SOP%20-%20COVID-19%20Workplace%20Safety%20Assessment.pdf> . Approval process and how quickly devices can be provided are already being reviewed as part of a bargaining unit agreement process.

Reference Documents:

1. *Administrative Procedures, Board Policies & Health Screening Systems at Regional CCC*
2. *Sample District Administrative Procedures Matrix for Students*

Reference Document 1: Administrative Procedures, Board Policies & Health Screening Systems at Regional CCCs

1. Foothill De Anza District

<https://foothill.edu/healthservices/covid19-health-safety/health-assessment.html>: See FAQs; self-screener including FAQs for what to do if you don't pass; information for visitors; also see Administrative Procedures with definitions: <https://go.boarddocs.com/ca/fhda/Board.nsf/goto?open&id=C3KPX566B052> (Adopted June 30, revised Aug 2, 2021).

2. Peralta District

https://safe.peralta.edu/?utm_campaign=Announcements&utm_source=hs_email&utm_medium=email&utm_content=163285795&hsenc=p2ANqtz--jFTW8xr3upMgH4HT5eCf5WKWVdgAfsxHERJc7JGnVG_TnSCsQeV8Qp0yGwpJVJFwQ7SbBL9XBc2D56j86Eay7Bb6qFw Basic self-screener

3. College of Marin (Note: Marin County has lowest COVID rates in region and highest vaccination rates)

<http://www1.marin.edu/news/coronavirus-covid-19-updates-and-resources>: Self screener with Vax status, health screening, employees, guests and reporting of where you intend to be on campus

Symptoms Screener link:

https://mycom.sjc1.qualtrics.com/jfe/form/SV_9TxjO1YucKu6MWV

Board Policy similar SMCCD but includes volunteers:

[https://go.boarddocs.com/ca/marin/Board.nsf/files/C5KNLM5ECDEC/\\$file/BP%203507%20COVID-19%20Vaccination%20Requirements%20\(NEW\)%208-4-2021.pdf](https://go.boarddocs.com/ca/marin/Board.nsf/files/C5KNLM5ECDEC/$file/BP%203507%20COVID-19%20Vaccination%20Requirements%20(NEW)%208-4-2021.pdf)

Administrative Procedures with definitions: (Adopted Oct. 12, 2021)

<https://policies.marin.edu/sites/policies/files/AP3507-COVID-19-VaccinationRequirements.pdf>

4. CCSF

<https://www.ccsf.edu/covid-19-updates> - working on, but not up, clearer communication on website that they are working with Google to use the [Ready Education app](#)

5. SJECCD

Administrative Procedure (Passed and last modified September 23, 2021).

<https://go.boarddocs.com/ca/sjeccd/Board.nsf/goto?open&id=A593S27DAB39#->

6. Evergreen Valley College

Check in process - <https://www.evc.edu/home/safety-services> Requires vaccines for visitors and guests staying more than 15 minutes

7. Diablo Valley/Contra Costa CCD

Detailed screener for students, staff, faculty, and visitors and vendors

<https://www.4cd.edu/covid19/docs/4CD-Return-to-Worksite-Plan-SELF-SCREENING-for-EMPLOYEES-and-STUDENTS-protocol.pdf>

<https://www.4cd.edu/covid19/vaccine-requirement.html>

Screener required starting January 2022 (Vaccinations required for guests)