



AUTOMOTIVE TECHNOLOGY TRAINING PROGRAM

Advisory Committee Meeting Minutes Skyline College, Building 10 - Room 10-004 Wednesday, April 10, 2019 Time: 11:30 – 1:30 PM

Lunch started at 11:30 AM. The meeting started at 12:00 PM

1) Lunch and Introductions

Advisory Members:

Arliegh Amante
Nathan Arndt
Henry Bueno
Stacie Champine
Stan Davis
Pamela Gutman
John Paul Guzman

Zim Gwee
David Kusa
John Lau
Chris Nickerson
Maher Nijem
Jeff Nott
Bob Paredes

Skyline Staff:

Kalon Behraves
Tom Broxholm
Filipp Gleyzer
Julia Johnson
Nancy Lam

Dan Ming
Ruben Parra
Christine Roumbanis
Paul Spakowski
Ed Yee

Everyone introduced themselves, Tom and Jeff Nott our co-chair thanked everyone for attending the meeting.

2) Review Minutes

October 17, 2018 meeting minutes were reviewed and approved.

Amendment for April 10, 2018 minutes was approved, and the amendment are as follow:-

Based on the discussion today on changing the Automotive program 15-unit course structure design, the consensus of all industry board members is that the Automotive program should not break up the 15-unit classes. Additionally, concerns were viewed that there could, or would be a negative impact to the quality of education that our students received if the 15-unit classes were broken up into smaller classes.

The advisory board industry members also support and recommend that the college hire replacement instructors for the two instructors that will be retiring at the end of May 2019. Not replacing these instructors could result in a reduction of classes offered effecting the number of students who will be available for employment.

3) Advisory Board Discussion Topics – Tom Broxholm

1. Amendment to the April 10, 2018 minutes was necessary because Tom’s closing statement was missing.
2. Chris Nickerson of Serramonte Subaru/Volkswagen said that he attends and sit on a lot of automotive advisory boards, and Skyline Automotive is by far the best program in the Bay Area; Skyline actually listens to the board’s advice and take action on them.
3. Tom gave an update on the Automotive’s 15-unit classes and expressed that the department as a whole voted to stay with the 15-unit classes.

All Automotive classes are due for Comprehensive Program Review (CPR) on April 11, 2019. All curriculum have been reviewed and updated, classes that have not been offered in a long time have been banked, meaning we have the ability to bring the classes back in the future if demands are strong.

Automotive Comprehensive Program Review (CPR) on April 11th will cover the following Information:-

- Within the last 2 years the career track program enrollment went from 78% full to 94% full; the program load increased from 430 to 487
- The program retention rate within the last 5 years grew to 96.1% and the success is 87.4%
- A comparison chart of 8 other Bay Area Community College that offer automotive programs from Spring 2010 to Fall 2017 showed that Skyline College had the best retention & success percentages out of all 9 community colleges
- Using the last 5 years data from all 61 automotive programs throughout the State of California, Skyline College produces 312.76 FTES while the one-year State average is 154.67 FTES
- One-year average of certificates issued in the 18-30 unit range from the last 5 years of data from 44 automotive programs throughout the State of California, Skyline College produced 189 certificates while the one year State average is 24 certificates
- Using the last 5 years data from 56 automotive programs throughout the State of California that offer AS Degrees in Automotive, Skyline College produces 8.2 AS Degrees in one year whereas the one-year State average is 8.06 AS Degrees. Tom also pointed out that automotive students in general are not as degree driven as other academic programs; he also noted that statistic proves that the 15-unit structure of Skyline College Automotive Program does not create any roadblocks to our automotive students in achieving an AS Degree
- In 2017, Skyline College Automotive Program won two CTE Stars from the State Chancellor’s Doing What Matters Program. One star for 100% employment and the other was for 71% earning a living wage in the Bay Area. Our program is the only automotive program in the entire State to earn two CTE Stars. The Board of Trustees and Skyline College was awarded a State Resolution on November 9,

2017 by the Honorable Kevin Mullin, 22nd Assembly District, and the Honorable Jerry Hill, 13th Senatorial District

- Skyline Automotive is now in industry partners with Automotive Service Councils of California, Serramonte Ford, Nissan/Infiniti Automotive Technician Training (NTTA/ITTA), Subaru University and Audi Educational Partnership. Benefits include training, tools, vehicles, parts donations, ASE testing reimbursement, tuition reimbursement and marketing
- National Automotive Dealer Association's (NADA) President & CEO, Peter Welch, wrote in its February 4, 2019 foundation article – Solving the Technician Shortage Crisis, addresses the industry needs of 76,000 new technician every year, but only 37,000 are graduating from training programs each year, leaving a 39,000 technicians shortage every year. The pay ranges from \$61,000 to over \$100,000 per year across the nation, depending on the area.
- Skyline AUTO is expecting 124 retuning students in the Fall 2019 semester, but due to our President not authorizing the rehire of replacement for our 2 retiring instructors, the program can only support 96 students with 4 instructors. 28 students would have to be turned away, and no new students can enroll into the program for well over a year. If we were authorized to hire one instructor and lucky enough to locate a qualified instructor, then we would be able to accommodate up to 120 students, and would try to absorb the 4 remaining students from the returning 124. That still leaves us no room for any new students that wish to enter the Automotive Technology Program.

4) Board Members Comments & Discussions

Paul Spakowski (2018 retired instructor, also not replaced) said “something smells rotten and this is not right” and he encouraged everyone to contact news organizations, Jerry Hill and Kevin Mullin. Tom Broxholm said he did not expect that from Paul!

David Kusa, ASCCA member, asked why the President is not authorizing the replacement instructors.

Tom said from what we could tell is that the President has her own objectives that does not seem to be based on data or facts. The President told the AUTO staff that our 15-unit program hinders students from earning AS Degrees. When data were presented to her that indicated otherwise, she disregarded it. The AUTO staff suspect it is financial based because no benefits need to be paid a part-time instructor; but the biggest problem is there are no qualified part-time instructors that can teach during the daytime hours of our program. AUTO is thinking of requesting a formal meeting with the Interim President that start July 1, 2019, and present her with data and facts.

Maher Nijem, Serramonte Subaru/Volkswagen, (Skyline Automotive graduate) said he would be willing to attend this meeting to support the rehiring of instructors to replace the retired instructors.



Tom said he is greatly appreciative of the support, but for now, he thinks a letter of support with signatures from the Advisory Board Members would suffice when he meets with the Interim President in person.

Pamela Gutman, San Francisco City College, asked the Advisory Board Members if the need for technicians was still the same. Arliegh Amante, City Toyota, said yes and so did the rest of the members; Maher Nijem also said yes but for now Volkswagen is OK with technicians. Julia Johnson gave a brief presentation and summary of the Internship Program, and said this semester she had more employers than students.

Ruben Parra asked the members to help with the NATEF certification, Tom volunteered Maher Nijem and he graciously accepted.

Tom suggested holding off contacting news organizations, Kevin Mullin and Jerry Hill till he had a chance to speak with the Interim President and the Board of Trustees in July.

Next Meeting: TBD

The meeting was adjourned at 1:30 pm