

San Mateo County Community College District

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EEOC Diversity Project Grant

SMCCCD EEOC DIVERSITY PROJECT GRANT

Application | Terms and Conditions

What is a Diversity Project Grant?
 The District Equal Employment Opportunity Community launched a program in 2018 to sponsor grants for projects created by students, faculty or staff that reflect the District's values related to diversity and inclusion. These awards are referred to as the District Mission Statement which states:
 "To advance the community with cultural diversity, reflect the diversity in student enrollment, personnel or in our staff, and maintain a campus climate that supports student success."

Who can apply for a grant?
 Any individual or group who is a student or employee of the District can submit an application for a Diversity Project Grant. Individuals can also work together and apply as a group.

How much money is available?
 For individual applications, the maximum grant is \$3,000. If a group combines individuals from multiple campuses or multiple applicant groups, such as students and faculty working together, the maximum grant is \$5k.

The EEOC expects to award up to three grants in May of each year.

What kinds of projects are allowed?
 The types of projects that will be considered include, but are not limited to:
 • Job shadow
 • Internship
 • Research or Learning
 • Diversity Talk
 • Community Events
 • Career/Workshops
 • Diversity Cultural Activities (e.g. Workshops or Seminars)
 • Diversity Cultural Events (e.g. Open House/Workshop)

All Diversity Projects must be able to be completed by April 30 of the year following the award of the grant.

How do I apply for a Diversity Project Grant?
 All Diversity Project Grant applications must include:
 • The name(s) of all applicant, group members if any, the lead campus.
 • A statement that explains the project in detail and includes proposed goals, times, activities, location and desired outcomes.
 • A statement that explains how the project aligns to the District's values.
 • A detailed budget.

A sample budget can be found here. [\[X\]](#)

Applications are due no later than 11:59 p.m. on the first Monday in April (Monday, April 8, 2019). All applications will be notified of the decision on their application by April 24th (the last day of classes in Spring semester) (May 21, 2019).

How are the applications evaluated?
 Eligible applications will be reviewed and ranked based on: project impact, cost efficiency, evaluation of desired outcomes, alignment to district values of diversity, and project plan and implementation.

Are there any other requirements?
 Upon completion of the project, and no later than April 30 of the year following the award of the grant, a detailed statement describing the project including a report regarding outcomes and impact must be submitted to the EEOC. In addition, the completed project must be presented at the annual ceremony in May of each year.

San Mateo County CCD
 The SMCCCD is a three college district located between San Francisco and the Silicon Valley. For information on other San Mateo County Community College District programs and services, visit www.smccd.edu or contact us at 650.342.2200.

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