



SEED Committee

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## SEED Committee

### About SEED

The Stewardship for Equity, Equal Employment and Diversity (SEED) Advisory Committee assists Skyline College in fulfilling its commitment to celebrate the intellectual, educational, and social benefits of diversity. In doing so, the committee will:

- Provide stewardship for the college's value related to campus climate.
- Oversee the college's equality in employment opportunities and make recommendations to the district EEOAC regarding fair and effective hiring policies.
- Support, provide or promote training in cultural proficiency.
- Provide support and assistance to equity and diversity-related projects and activities, and facilitate engagement in campus issues related to equity and diversity.
- Support and promote educational initiatives that result in intercultural awareness and respect for diversity in students, faculty and staff.

SEED members are appointed by campus constituent groups from Academic Senate, Classified Council and Management.

### Mission

To ensure equity at all levels at Skyline College.

### Charge

To address issues of inequality at all levels of the institution by fostering a culture of critical consciousness and promoting equitable representation, access, and distribution of resources.

### Resources

- [Minnesota Diversity Framework \(2009\)](#)
- [The Equity-Driven Systems Change Toolkit \(2010\)](#)
- [Skyline Equity-Driven Systems Change Model \(2012\)](#)
- [Stage 3 Culturally Responsive Strategies \(2012\)](#)
- [Stage 3 Visioning \(2012\)](#)
- [Student Equity Plan](#)

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<https://skylinecollege.edu/seed/>