

Evidence for: Standard IVB3

SPOL Naming Convention: Website Leadership Standards of Excellence

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Leadership Standards of Excellence

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Lead with Integrity - Expect Excellence

Leading with integrity requires open and honest communication in an environment of transparency. Leadership will demonstrate professionalism in all efforts and interactions. We will achieve excellence in an environment that allows for risk, innovation, and creativity. We will give what is seeded time to flourish in order to promote a culture of continuous improvement. We will expect excellence from ourselves and from each other, instilling a sense of optimism even in the face of challenges.

Effectiveness

Effective leadership requires confronting hard facts, challenging assumptions, and using data to guide our actions and decisions. The leadership will engage in meaningful research in order to meet challenges with impactful, data-driven solutions that drive the College forward. We will be willing to make difficult decisions in order to achieve positive, beneficial and lasting results.

Act as a Team of Learners and Teachers

Act as a team of learners and teachers. We will be open to new ideas and perspectives. We will be willing to learn from others and to share our own knowledge and experiences. We will be willing to take risks and to learn from our mistakes. We will be willing to work together to achieve our common goals.