SKYLINE COLLEGE
LEADERSHIP ATTRIBUTES
INDIVIDUAL RATING QUESTIONNAIRE

Please rate **YOUR OWN** effectiveness in the context of the Skyline Executive Leadership Team with respect to each of the following attributes based on the rating scale below. Please use your individual judgment in rating each of these attributes.

RATING GUIDE: 1 = Ineffective   5= Highly Effective

Team Attributes	Circle One
1. Collaboration	1 2 3 4 5
2. Trust	1 2 3 4 5
3. Creativity	1 2 3 4 5
4. Transparency	1 2 3 4 5
5. Communication	1 2 3 4 5
6. Conflict Management	1 2 3 4 5
7. Coordination	1 2 3 4 5
8. Accountability	1 2 3 4 5
9. Results	1 2 3 4 5
10. Willingness to make difficult decisions	1 2 3 4 5
11. Organizational strategy	1 2 3 4 5

Please identify three obstacles to a high performing Skyline Executive Leadership Team.

(1)_____

(2)_____

(3)_____