



# STRATEGIC PRIORITIES STAFFING FOR STUDENT SUCCESS

PRESENTED TO CHANCELLOR GALATOLO  
& THE EXECUTIVE TEAM

WEDNESDAY, APRIL 24, 2013



# Strategic Priorities

Facilities & Technology	Student Services	Equity & Excellence	Community Connections	Instructional Programming	Resource Development
CTTL	Student Success and Completion Initiative	Accreditation	Visual Comm	CTE	Facilities
Distance Education		Global Learning Initiative	Web	Work Force Development	Grants
Learning Commons			Skyline Promise		Development

# CTTL - Online Education

## Learning Commons Vision

Hub of innovation and professional development and for online education

- Learning Room
- Talking wall
- Instructional Designers/Technologist

Library of the Future:

- digital repositories
- digital support, with
- open work space,
- computers
- media stations
- online research support and tutoring



# Technology

CTTL

Learning Commons

Year 1-2	Year 3-4
Dean, Learning Technology	Instructional Technologist
Director – Learning Commons	Coordinator, The Learning Center (yr 2)
CTTL Coordinator	
DE Coordinator/Instr uctional Designer	
OAI – TLC OAI – CTTL	
Division Assistant	
IAI – Learning Center	

# **Career & Technical Education Workforce Education Vision**

Build on existing infrastructure

Recognized as leader in Career Technology

Strong Infrastructure built with grants

- Energy and sustainability
- Tourism – Sector Navigator for the state
- Allied health
- Biotechnology/ Bioinformatics
- Automotive Hybrid Technology



# Instruction

Career/Technical Education  
Workforce Development

Year 1-2	Year 3-4
CWD Dir 50% (I)	CWD Dir 100% (I)
Faculty Coordinator (WIB, Int. Business, Energy) 50% (I)	Faculty Coordinator (WIB, Int. Business, Energy) 100% (I)
Asst Proj Director	PSC – CWD (I)
OAI - CWD	
PSC –CTE PSC - LA	
PSC- Biotech/Allied Health PSC - CAA	
Faculty	Faculty

# International Programs Vision

Integrating administration of program development and implementation allowing the college to seamlessly support students, faculty, and the college community.

- International Students (recruitment, retention, completion, campus programming)
- Center for International Trade Development
- Global Learning Initiative
  - Faculty and student exchange
  - Study and Travel Abroad (revenue generation model)
  - International University & Business Partners
- African Diaspora



# International International Programming Vision

Year 1-2	Year 3-4
Dean- Global Learning/International Programs (I)	
Global Learning Initiative Program Services Coordinator	
Study Abroad Director	
Division Assistant	Program Services Coordinator
OA – II Int'l Program	
A&R Assistant II	
Program Services Coordinator, English Learning Institute	OA-II Lang. Arts

# **Community Connections**

## **Visual Communications**

- Community support for the college
- Effective marketing and outreach
- Technological connections and resources / accurate and technologically advanced Web presence
- Building and rebuilding awareness of the college

## **Community Connections Middle College & Skyline College Promise**

- Increase College Completion
- Addresses Assessment and Placement Issues
- Provides Defined Pathway to Completion
- Focus on Historically Underrepresented Students
- Increases College Going Rates



# Community Connection

Visual Communications  
Middle College &  
Skyline Promise

Year 1-2	Year 3-4
VCC – Graphic Artist	
Staff Assistant	
Content Coordinator	
SP/MC Project Director	

# Student Success & Completion Initiative

- An intentional response to the Skyline College's student access, affordability, success and completion agenda.
- To broaden student achievement and engagement as a result of data collected from Balanced Scorecard, CCSSE, Noel-Levitz and ARC. These positions will support the following:
  - Skyline College Promise
  - Middle College
  - Transfer Initiative
  - Job Placement and Follow-up Services
  - The Global Institute
  - Student Success Initiatives
  - Veterans Resource Services
  - Comprehensive Outreach Services



## Student Support

Year 1-2	Year 3-4
Dean, Student Support Services	
Division Assistant	
Director of SparkPoint (I)	Director of SparkPoint (I)
Program Services Coordinator,- SparkPoint (I)	Program Services Coordinators,- SparkPoint (I), Outreach (I), Veterans(I)
Office Assistant II, SparkPoint (I)	Office Assistant II, SparkPoint (I)
Director, Student Support Services	Program Services Coordinator, Student Support Services
Office Assistant II, ESC Program Services Coordinator- Outreach	Meas. G Positions (I)

# **Fiscal Infrastructure Vision**

## **Fiscal Stability**

- **Increased complexity – compliance with Ed Code, GAAP, accreditation**
- **Expanded areas of responsibility**
- **Accounting oversight**

## **Grants development**

- **Positive image & reputation through partnerships with college districts, industry, funders including foundations**

## **Facilities Rentals and Events Coordination**

- **Tap revenue generating opportunities while establishing strategic relationships with business, industry & community**



## Fiscal Stability & Resource Development

### Resource Development: Grants and Facilities

Year 1-2	Year 3-4
Vice President, Administrative Affairs	
Administrative Assistant	
Accountant	
Grant Writer	
Facilities – Event Coordinator	

# Accreditation Infrastructure

## Vision

Develop the Office of Planning, Research & Institutional Effectiveness to serve as the central office for accreditation.

- Develop, maintain, and integrate all planning, assessment, and research requirements.
- Document, publish, and communicate institutional processes and practices.
- Inform and coordinate institutional efforts to meet accreditation standards.



# Excellence Accreditation

Year 1-2	Year 3-4
Planning Specialist	
Staff Assistant	
Institutional Effectiveness Coordinator	