

# Equity in Athletics Disclosure Act Completion Certificate

Equity in Athletics Disclosure Act (EADA) data for

**Skyline College**  
123509

were completed and locked on September 25, 2017.

Thank you for your participation in the 2017 data collection.

This certificate was prepared on September 25, 2017.

# Equity in Athletics 2017

## Institution Information

### Registration

Institution: Skyline College (123509)

User ID: E1235091

\*Required fields are indicated with asterisks (\*).

Skyline College (123509)	
First Name*	Joseph
Last Name*	Morello
Title*	Dean of Kinesiology, Athletics and Dance
Address 1*	Skyline College
Address 2	3300 College Dr.
City*	San Bruno
State*	CA
Zip*	94066 -
Phone*	650 - 738 - 4293
Extension	
Fax	- -
E-mail Address*	morelloj@smccd.edu
Confirm E-mail Address*	
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p> <p>The best time to reach me is between 9A-5P, PST.</p>

# Identification

•Please enter/review all applicable information. Required fields are indicated with asterisks (\*).

General Information	
Institution Name	Skyline College
Address 1*	3300 College Dr
Address 2	
City*	San Bruno
State*	CA
ZIP Code*	94066 -
Telephone*	650 -   738 -   4100 Ext.

Athletic Department	
Athletic Director Name*	Joseph Morello
Address 1*	3300 COLLEGE DR
Address 2	
City*	SAN BRUNO
State*	CA
ZIP Code*	94066 -
Telephone*	650 -   738 -   4293 Ext.

Chief Administrative Officer	
Chief Administrative Officer's Name*	Regina Stanback Stroud
Title*	President
Telephone*	650 -   738 -   4251 Ext.
Fax	650 -   738 -   4200
E-mail Address*	stroudr@smccd.edu

**EADA General**

PC: [unclear] \*  
[unclear]

**Begins: (MM/DD)** 07/01 /2016 **Ends: (MM/DD)** 06/30 /2017

[unclear]

	Number	Percent
Male full-time undergraduates	1282	52 %
Female full-time undergraduates	1187	48 %
Total full-time undergraduates	2469	100 %

[unclear] \*

- NCAA Division I-FBS
- NCAA Division I-FCS
- NCAA Division I without football
- NCAA Division II with football
- NCAA Division II without football
- NCAA Division III with football
- NCAA Division III without football
- CCCAA
- Independent
- Other
- NAIA Division I
- NAIA Division II
- NJCAA Division I
- NJCAA Division II
- NJCAA Division III
- NCCAA Division I
- NCCAA Division II
- NWAC
- USCAA

Other Description: \_\_\_\_\_

**Update Status**

9/13/2017	Updated
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# Equity in Athletics 2017

Institution: Skyline College (123509)  
User ID: E1235091

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

- Men's Teams
- Women's Teams
- Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

- Men's Teams
- Women's Teams
- Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.				
Sport	Men's	Women's Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/> Badminton	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>	Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/> Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>	<input type="checkbox"/> Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/> Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input type="checkbox"/> Football	<input type="checkbox"/>	
Golf	<input type="checkbox"/>	<input type="checkbox"/> Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/> Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/> Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/> Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/> Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball		<input type="checkbox"/> Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/> Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/> Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/> Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/> Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/> Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/> Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input checked="" type="checkbox"/>	<input type="checkbox"/> Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Badminton		6
Baseball	30	
Basketball	14	15
Soccer	30	20
Volleyball		13
Wrestling	18	
Total Participants Men's and Women's Teams	92	54
Unduplicated Count of Participants	92	54

(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)

### CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1						1
Basketball		1	1						1
Soccer		1	1						1
Wrestling		1		1					1
Coaching Position Totals	0	4	3	1	0	0	0	0	4
CAVEAT									



## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches			Female Head Coaches			Part-Time Institution Employee or Volunteer	Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis		
Badminton						1	1	1
Basketball		1		1				1
Soccer		1		1				1
Volleyball						1	1	1
Coaching Position Totals	0	2	0	2	0	2	1	4
CAVEAT								



## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	33,855	26,505
Number of Head Coaching Positions Used to Calculate the Average	4	4
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	119,841	98,167
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.13	1.08

CAVEAT

Head Coaches are compensated as instructional faculty for the intercollegiate class they teach. Compensation rates are based on a scale that is collectively bargained and is based on education and experience. The FTE reported here is based on a full-time assignment over an academic year.

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

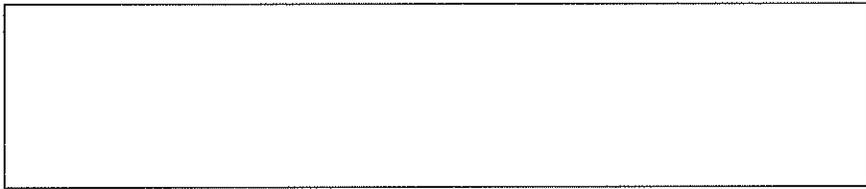
Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		5	1	4					5
Basketball		2		2					2
Soccer		3		3					3
Wrestling		2		2					2
Coaching Position Totals	0	12	1	11	0	0	0	0	12
CAVEAT									



## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Badminton							2	2	2
Basketball		1		1			1	1	2
Soccer		1		1			3	3	4
Volleyball							5	5	5
Coaching Position Totals	0	2	0	2	0		11	0	11
CAVEAT									



## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	3,917	2,870
Number of Assistant Coaching Positions Used to Calculate the Average	9	13
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	3	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	35,253	37,310
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.00	1.00

### CAVEAT

Assistant coaches are compensated on a different basis than head coaches. Assistant coaches receive a stipend and are not compensated as faculty, administration or hourly employees. They may or may not be certificated. Calculation of FTE is based on dividing the calculated institutional salary per FTE by the entry level of a full-time instructional aide with no experience.

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%
CAVEAT			

As a California community college, Skyline College is not allowed to award athletically related financial aid.

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	0	0	0

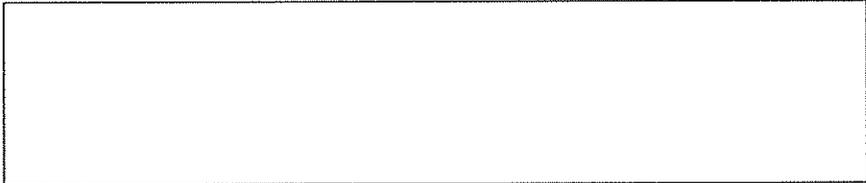
CAVEAT

As a California community college, it would be illegal to offer a recruiting inducement to any prospect. Because of this prohibition and the fact that the vast majority of all recruited prospects live in close proximity to the campus, no recruiting inducements are offered. At Skyline College, we have no recruiting budget for expenses. As part of their job responsibilities, coaches are expected to recruit.

## Operating (Game-Day) Expenses - Men's and Women's Teams per Participant

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.  
 For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.  
 Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		By Team	Total Operating Expenses
		Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant		
Basketball	14	2,067	28,938	15	2,163	32,445	61,383
Badminton				6	398	2,388	2,388
Baseball	30	2,087	62,610				62,610
Soccer	30	537	16,110	20	937	18,740	34,850
Volleyball				13	792	10,296	10,296
Wrestling	18	529	9,522				9,522
Total Operating Expenses Men's and Women's Teams	92		117,180	54		63,869	181,049
CAVEAT							



**Note: This screen is for game-day expenses only.**

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.  
 Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	83,535	62,202	145,737
Badminton		43,956	43,956
Baseball	127,487		127,487
Soccer	71,363	69,434	140,797
Volleyball		49,692	49,692
Wrestling	44,824		44,824
Total Expenses of all Sports, Except Football and Basketball, Combined	243,674	163,082	406,756
Total Expenses Men's and Women's Teams	327,209	225,284	552,493
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			385,482
Grand Total Expenses			937,975

CAVEAT

Expenses not attributable to any sport include sports information, laundry, general use supplies, repairs and general awards. Athletic training supplies, equipment, salaries and benefits are also included. Finally half the salaries and benefits for the Division Assistant, Instructional Aide and Dean / AD are designated as not attributable to any sport.

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	83,535	62,202	145,737
Badminton		43,956	43,956
Baseball	127,487		127,487
Soccer	71,363	69,434	140,797
Volleyball		49,692	49,692
Wrestling	44,824		44,824
Total Revenues of all Sports, Except Football and Basketball, Combined	243,674	163,082	406,756
Total Revenues Men's and Women's Teams	327,209	225,284	552,493
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			385,482
Grand Total for all Teams (includes by team and not allocated by gender/sport)			937,975

CAVEAT



## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	135,420	106,020	241,440
2 Total of Assistant Coaches' Salaries	35,253	37,310	72,563
3 Total Salaries (Lines 1+2)	170,673	143,330	314,003
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	0	0	0
6 Operating (Game-Day) Expenses	117,180	63,869	181,049
7 Summary of Subset Expenses (Lines 3+4+5+6)	287,853	207,199	495,052
8 Total Expenses for Teams	327,209	225,284	552,493
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	39,356	18,085	57,441
10 Not Allocated Expenses			385,482
11 Grand Total Expenses (Lines 8+10)			937,975
12 Total Revenues for Teams	327,209	225,284	552,493
13 Not Allocated Revenues			385,482
14 Grand Total Revenues (Lines 12+13)			937,975
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

Consistent with the overall mission of the college, athletics is designed to provide an environment that stresses critical thinking and skill development while encouraging diversity, personal growth, discipline, assertiveness, persistence, honesty, sensitivity and emotional control. The goals and practices of our athletic program are to sponsor intercollegiate competitive sports in accordance with conference rules and the State Athletic Constitution with a "student first" philosophy; foster programs of men's and women's intercollegiate athletics that are consistent with students educational objectives with an emphasis on retention, completion and matriculation; provide quality facilities for teaching and participation that are sustainable, accessible and serve as a community connection; encourage excellence in performance by all participants in intercollegiate athletics, as well as recognize the link that exists between academic scholarship and athletic achievement.