For AS Meeting and Mr. Goodman
5 September 2019

Mr. Goodman,

Thank you for taking the time to meet with the AS of Skyline College. I take no joy in writing this to you and the BOT.

I want to echo the concerns expressed in the Daily Post. I have not commented on these matters in that venue but am glad for my many colleagues who have. I have loved working for Skyline College for many years but now would not recommend it to anyone seeking work. This is an unnecessary tragedy that has unfolded during Stroud’s tenure and was supported by the District Administrators and the BOT. Below is a partial list of some of the concerns problems that I see at Skyline and the District.

* The BOT has cultivated a toxic work environment throughout the district—hiring and supporting retaliatory bullies like Whitlock, Stroud among others. While these people are no longer employed by our district, there is no sign that the BOT understands the seriousness and pervasiveness of these problems.

* Why didn’t the BOT take seriously the 2018 Campus Climate Survey? Chronicle of Higher Education 100 best colleges to work? Did anyone read the results?

* The BOT has approved numerous hires and appointments of undeserving and or completely unqualified employees. What was the BOT thinking approving the current Interim? There are so many other examples...

* The latest bond $ has been mismanaged—at a minimum. What a debacle! Now the BOT gave Galatolo a fat salary to help bring a CSU? That’s the best the BOT can do?

* Skyline College got the shaft on the bond projects and instructors were left in limbo—but YES the Chancellor got a beautiful new building on a hill. What about instruction? Many of our buildings are unhealthy, have asbestos, leaks, some don’t have ‘wi-fi. Priorities!

* Skyline looks like the Winchester Mystery House with many projects started and nothing finished properly.

* Authoritarian bullying toward faculty by admin is rampant yet the BOT sings the praises of Stroud, Galatolo and Whitlock among others... Out of touch...

* The current admin at Skyline is simply a continuation of Stroud’s abuse of power—need to cast a WIDE net for the next president of Skyline.

* Galatolo and Whitlock were liabilities to our district, and because the BOT did/does not have the courage to FIRE them, these well paid admins are free to continue in their reckless careers. Whitlock was unprofessional, incompetent in the areas of Title IX, Unconscious Bias, ADA, and Privacy laws—now Whitlock is Cal’s problem. What experience did he have coming in to a community college district?

* The International Students Program is scandalous in too many ways to enumerate... $$$?

* No one has been able to explain what Global Learning is and why we have this expensive program...?

The comments in the Daily Post are the tip of the iceberg and I wish the DA well in their fact finding mission. It’s long over due.
Some people complain about the current US govt administration---but faculty were well prepared for it long before 2016. SMCCD Admin (with the support of the BOT) double down on their abusive, misguided policies and trudge forward without any correction, understanding, listening, or ability to problem solve. Where is the Social Justice? Equity?

It is time for a profound CULTURE CHANGE throughout the District.

If I were asked, I would cast a VOTE OF NO CONFIDENCE.