Strong Workforce
A call from Legislature......

California’s Job Openings by Education Level
2015-2025

- HS Diploma or less: 34%
- Some college or Associate's degree: 30%
- Bachelor's degree or higher: 35%

1.9 million job openings will require some college or an Associate's degree.

Analysis: Collaborative Economics
Strong Workforce
High Level Overview

**MORE** - Increase the amount of CTE instruction delivered (FTES, Headcount)

**BETTER** - Continuously improve CTE outcomes (Success, Completion, Job Placement, Job Retention, Wages, Employer Engagement) with a particular focus on completion of industry valued credentials, job placement, and wage advancement

**EQUITY** - close equity gaps in program access, completion, and earnings of underserved demographic groups
**Sector strategies:** Engage with industry to align CTE programs with leading and emergent sectors

**Career pathways:** Align services across multiple providers to enable progressive skills development within a career pathway that has multiple entry points, and multiple exit points that each deliver labor market gains

**Regional partnerships:** Build partnerships of industry, labor, education, workforce and economic development entities and civic leaders to develop workforce and education policies that support economic growth

**Workforce Development Systems:** align efforts (CC, WDB, AEBG, K-12) to provide comprehensive regional career pathways that align with industry sectors
Comprehensive Regional Planning Process

Regional Collaborative Planning Process produces Regional Labor Market Priorities and a set of Shared Workforce Development Initiatives which inform and are embedded in the individual system’s planning processes.

1. Enlistment
2. Data Collection & Analysis
3. Convening/Planning

Regional Collaborative Planning Process
Engages Secondary, Adult Ed, WDB, Community Colleges, UC/CSU, Industry/Regional Government Organizations

Shared WFD Initiatives

HS CTE Planning
AEBG Planning
WDB Planning
Community College Planning
4. Governance
5. CC Planning
6. Allocation

Regional Labor Market Priorities
Improve **quantity** and **quality** of CTE

**Student SUCCESS & Workforce Development**

**Skills gain** - Course success
**Completion** of certificates and degrees
**Job placement**
- employed in Q2 following exit
  (skills builders, certificate, degree completers)
**Job retention** - employed in Q4 following exit
**Earnings** - median earnings Q2 following exit

Performance - Based FUNDING
Improve **quantity** and **quality** of CTE

*Enhanced Employer engagement*

Reverse engineering pathway creation and development for in-demand positions

Internships, Job Shadows, Workplace Tours

Career Placement

Employer endorsed Programing

Skyline College
# CAREER PATHWAY PROGRAMS

**SCIENCE, MATH AND TECHNOLOGY**
Dean: Ray Hernandez
- Allied Health Science
- Emergency Medical Technician
- Medical Billing and Coding
- Medical Editing
- Medical Insurance Billing
- Medical Office Reception
- Respiratory Care
- Biotechnology
- Central Services Technology
- Computer Information Specialist
- Telecommunications/Networking (NETX)
- Energy Systems Technology Management
- Solar Energy Technology

**BUSINESS, EDUCATION AND PROFESSIONAL PROGRAMS**
Dean: Christine Roumbanis
- Accounting
- Business Administration
- Business Management
- Entrepreneurship
- General Supervision
- Office Assistant
- Office Management
- Real Estate
- Cosmetology
- Esthetician
- Massage Therapy
- Wellness
- Hospitality and Tourism Management
- Restaurant/Corporate Food Service Management
- Hotel/Resort Management
- Early Childhood Education
- Automotive Technology

**SOCIAL SCIENCE/CREATIVE ARTS**
Dean: Donna Bestock
- Administrative of Justice
- Lawyers Assistant
- Paralegal, Legal Assistance
- Multimedia Technology

**GLOBAL LEARNING PROGRAMS AND SERVICES**
Dean: Tammy Robinson, Ed.D.
- International Logistics
- International Trade

---

Andrea Vizenor, Director, Center for Career & Workforce Programs | vizenora@smccd.edu | (650) 738-7124
Skyline College Preparation and Planning

Regional Meetings – CEO’s, CIO’s, Administrators

Campus-Wide Conversations

Executive Meetings

VPI’s

Division Deans

CTE Faculty