



**Minutes of Stewardship for Equity, Equal Employment and Diversity (SEED) Committee
Held on January 31, 2017
Held in Room 6-203**

Chairs:

Lasana Hotep, Lucia Lachmayr

Members Present: Serena Chu-Mraz, Luis Escobar, Nina Floro, Ricardo, Flores, Lasana Hotep, Lucy Jovel, Lucia Lachmayr, Jessica Lopez, Soledad McCarthy, Nathaniel Nevado, Kristy Nguyen, David Reed, Marisa Thigpen, Chad Thompson, Phillip Williams, Cassandra Gutierrez, Amory Cariadus, Michael Stokes

Members Absent: Wissem Bennani, Cesar Chavez, Raymond Jones, Tammy Robinson, Andrea Vizenor

Guest(s): Nick Langhoff

Resources: Belinda Chan, Zahra Mojtahedi, Katrina Pantig (Recorder)

1. GENERAL FUNCTIONS

1.1 Call to Order- 2:10pm

Dean Hotep calls meeting to order

1.2 Approval of Agenda- 2:13pm

Motion to approve agenda by Michael Stokes, seconded by Nate Nevado. Motion carried unanimously.

Additions to agenda

Nick Langhoff presents info about HSI grant and Chad Thompson presents on creation of the DREAM Center.

1.3 Approval of Minutes- 2:15pm, Motion to approve minutes in November by Nate Nevado, seconded by Michael Stokes. Motion carried unanimously.



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2. DISCUSSION/REPORT

2.1 Professional Development

Lasana Hotep showed Ted Talk clip of Dr. Dorinda Carter Andrews and facilitated dialogue on what the video addresses.

Discussion:

- How can we institutionally onboard staff and faculty, being intentional on who we are, our values, purpose, etc through a lens of equity. (e) Orientation, institutional process.
- How can we take this process and reach staff, faculty, admin who have been at Skyline for a long time along with newly on-boarded folks? N.F
- How can we provide professional development experiences that is on-going, with follow up, for all disciplines? L.E
- Use Flex days an opportunity to engage and support programs (ie a full day dedicated to serving in a program/initiative)
- Allyship stickers to support certain student populations to create “safe spaces” → potential idea for DREAM CENTER- LL
- Lucia Lachmayr and Nina Floro to draft proposal (1) new staff/faculty on boarding (2) flex day innovation (3) on-going training

2.2 HSI Grant- Nick Langhoff

- Last year applied for HSI stem grant.
- HSI Title 5 grant (deadline early summer) solicitation
- Max amount \$650,000/year for 5 years for individual or collaborative (\$775,000)



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- Not designed for direct services, focused on institutional need. Categories: improving Student Services, innovative instruction, articulation agreements that support 2 to four year transfer, education and counseling services, financial/economic literacy improvement for students and families
- Competitive applications include specific and clear projects

2.3 DREAM Center

Chad Thompson- appointed lead administrator

- Soft launch tomorrow, February.1st. Space Identified, Room 1219. Dream Center website is live.
- Decision to open as a direct response to current political climate, the need for a safe space for students. Vision to have it be a student-centered space, who will design and take ownership of it.
- Searching for a candidate to fill Admin Assistant/Coordinator position for the center. Estimate have a hired staff within two weeks. A spark point staff member will be at the front desk until a new person is hired.
- Needs for areas of expertise : Financial Aid, admissions, transfer, free legal support (off campus)
- Forward names of interested students to volunteer to Chad Thompson
- Will purchase recording of webinar on February 7, 2017- 11:00AM, "A Trump Presidency 2017: What does this mean for Undocumented Students and their families."

3. Next Meeting

Next regular meeting will be held on Tuesday, February 28, 2017 at 2:10pm in Room 6-203.



Approved Minutes

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4. Adjournment

Meeting was adjourned at 3:42 p.m.

Minutes were approved by Members on February 28, 2017.