

# Campus Climate Review Results

Presented to the Health and Safety Committee

April 4, 2024

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# Campus Climate Review Surveys

## **Student Voice Survey Fall 2022**

1,070 student responses = 17% response rate

## **Employee Voice Survey Spring 2023**

239 employee responses = 48% response rate

<b>Employee Group</b>	<b>Count</b>	<b>Response Rate</b>
Classified Professional ★	69	54%
Part-time Faculty	46	24%
Full-time Faculty	87	66%
Manager	21	64%
Administrator ★	13	81%
No Response	3	N/A

# Student and Employee Surveys included different questions about feeling safe on campus

## STUDENT Safety Question:

In thinking about your experience as a Skyline College student inside and outside the classroom, please rate the extent to which you agree or disagree with the following statement:

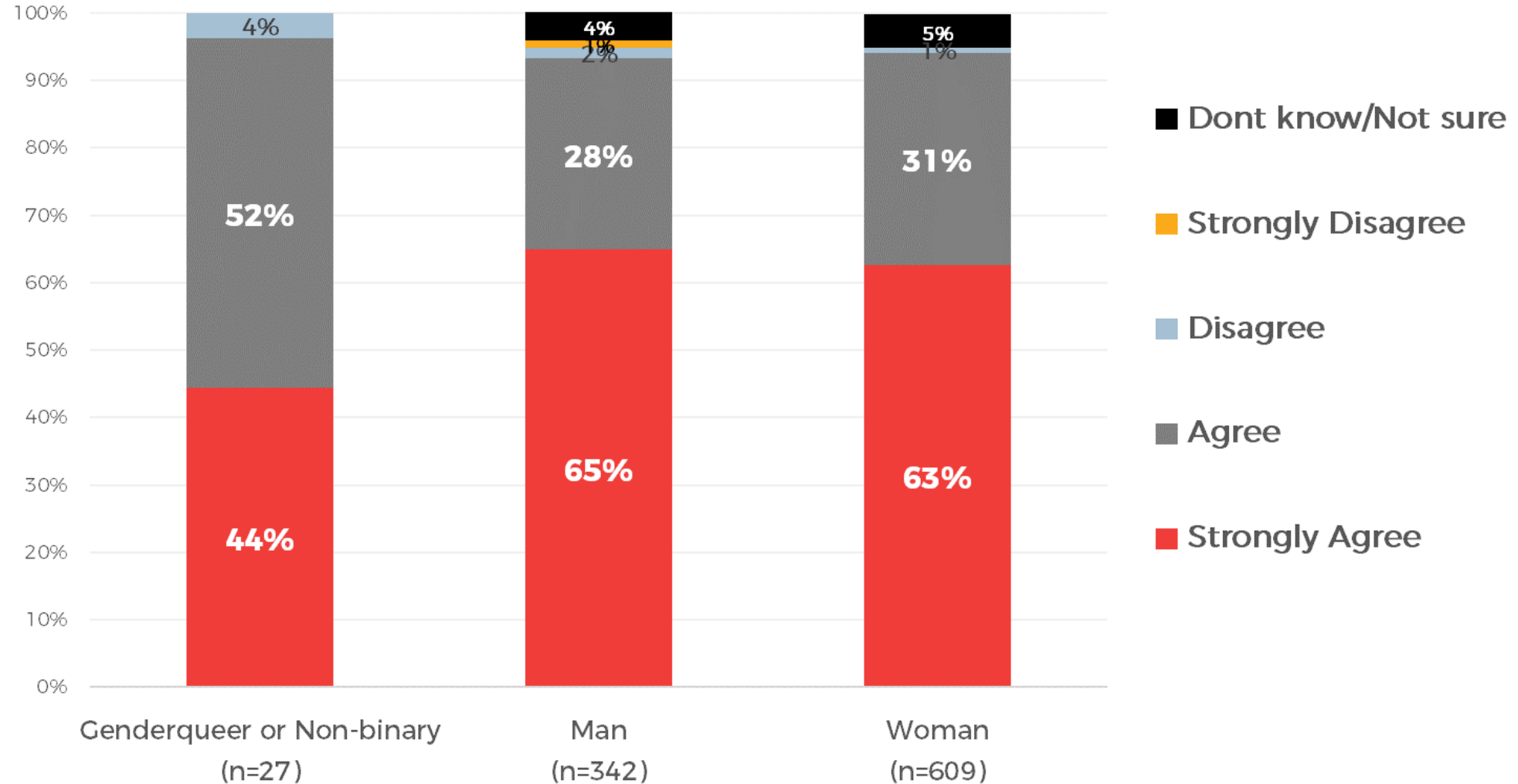
- I feel safe at Skyline College

## EMPLOYEE Safety Questions:

In thinking about your experience as a Skyline College employee during the past 12 months, please rate the extent to which you agree or disagree with the following statements:

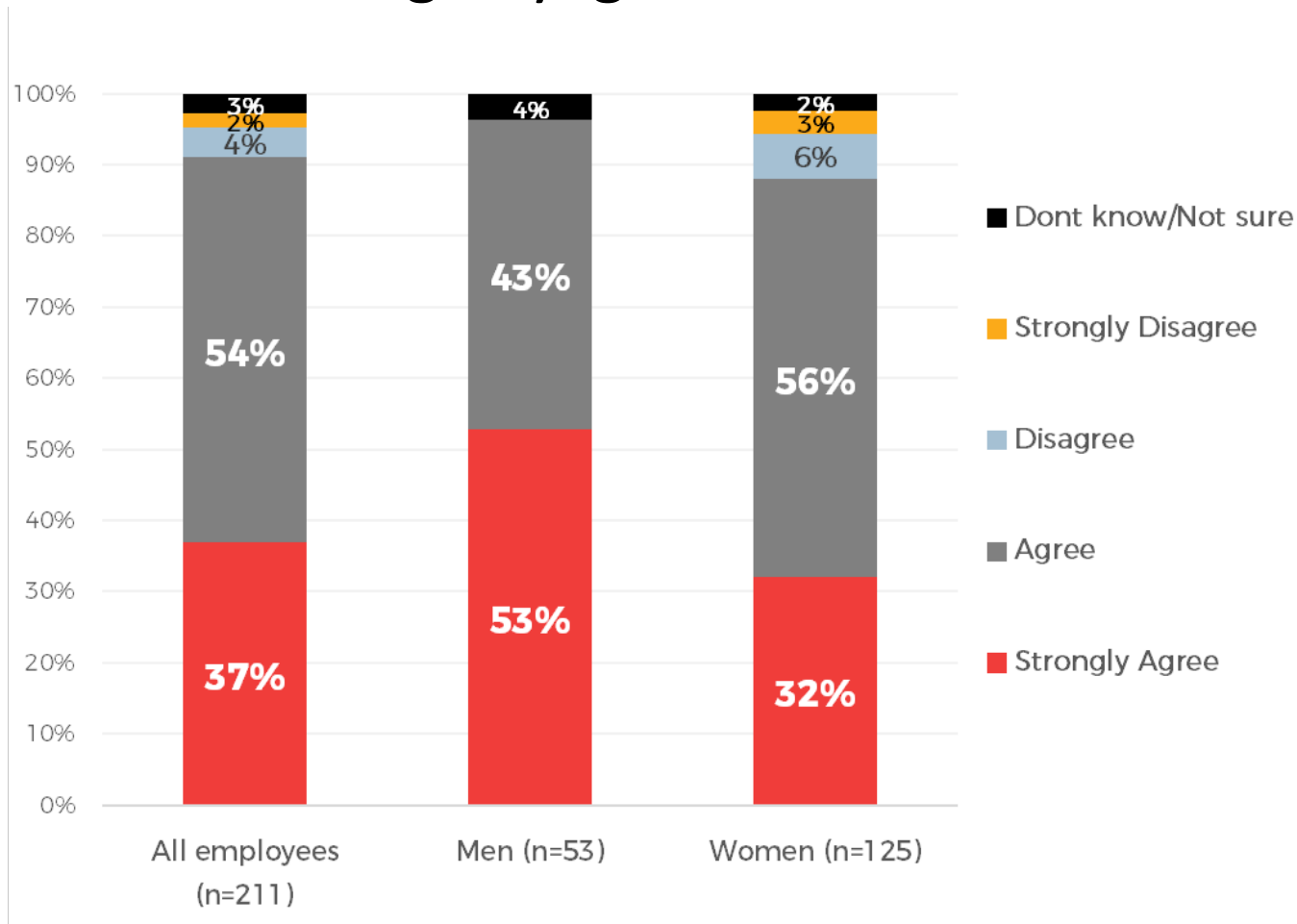
- I feel physically safe walking among the Skyline College Campus buildings and parking lots during **daylight hours**
- I feel physically safe walking among the Skyline College Campus buildings and parking lots during **evening hours**

# Students: “I feel safe at Skyline College” by Gender Identity

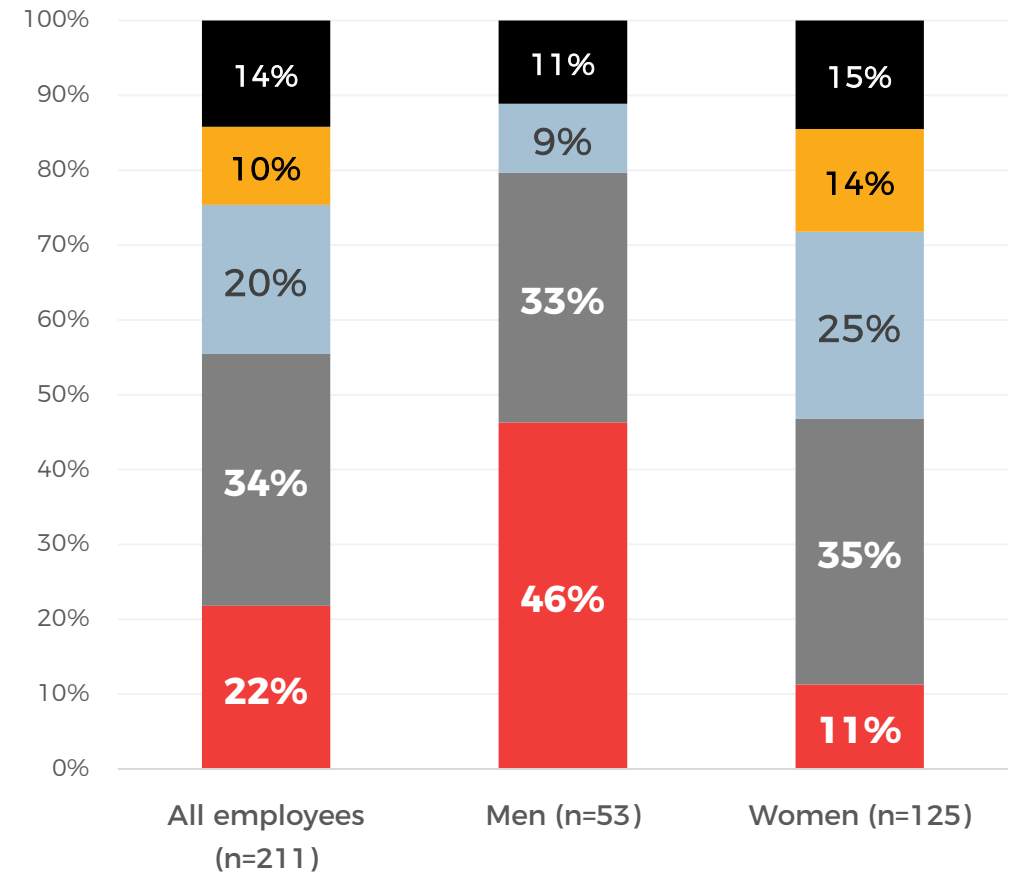


# Employees: “I feel physically safe walking among the Skyline College Campus buildings and parking lots...”

## During daylight hours



## During evening hours



Q: Thinking about the **past 12 months** at Skyline College, please indicate whether you have **personally experienced or witnessed** insensitive or offensive remarks/actions/microaggressions relating to the following identity markers:

<b><i>Experienced or witnessed bias based on:</i></b>	<b>Employee % yes</b>	<b>Student % yes</b>
Employee classification or Student Income level	35%	9%
Racial Identity	33%	12%*
Specific political viewpoint	29%	12%
Gender identity	25%	8%
Age	23%	10%
Mental Health	13%	11%
Learning Disability	13%	9%
Religious identity	12%	6%
Physical disability	11%	NA
Sexual orientation	10%	5%

\*Due to a survey coding error, this value is a proxy based on responses to other closely related questions from the same survey.

# 57% of employees reported experiencing or witnessing at least one type of bias at Skyline College

Of the 136 employee respondents who experienced or witnessed bias:

**35% informed** another Skyline College or District employee

of those, **50% were satisfied/50% were NOT satisfied** with the campus or district response

**65% Did NOT inform** another Skyline College or District employee

**Top reasons for not informing:** (could select more than 1 reason)

**74%** “I did not think it would resolve anything/make a difference”

**45%** “I feared the possibility of retaliation”

**29%** “The incident did not seem serious enough to report/discuss”

**21%** “I did not know (did not know the process for informing)”



# 34% of responding students reported experiencing or witnessing **at least one** type of bias at Skyline College

Of the 356 student respondents who experienced or witnessed bias:

**18% informed** a Skyline College employee

of those, **83% were satisfied/17% were NOT satisfied** with the College response

**82% Did NOT inform** a Skyline College employee

**Top reasons for not informing:** (could select more than 1 reason)

**44%** “I did not think it would resolve anything/make a difference”

**35%** “The incident did not seem serious enough to report/discuss”

**31%** “I did not want to get involved”

**28%** “I did not know whom to inform”