Academic Senate Plenary Report

Kate Williams Browne, AS President/Skyline College

Fall session November 3-5, 2016

Honoring the past, Navigating the present, Imagining the Future

Each year the CA Community College Academic Senate has a Fall Plenary Conference in Southern California. The 3 day sessions include workshops about current issues in Community College teaching and the "10+1" issues under the purview of Faculty, such as Faculty Equity & Educational Policies, Professional Learning Network, Role of AS Liaisons, Guided Pathways, Integrating Plans, and Strong Workforce. In addition, I am a voting delegate on Senate resolutions, which included over 100 issues regarding categories such as Accreditation, Discipline lists, Curriculum, Library & Learning Resources, and Career Technical Education.

My goals were:

- 1. To gain perspective on current issues, both in policy and in college matters on all of the 10+1 areas.
- 2. To acquire an understanding of how these issues affect our College, District, and Region.
- 3. To have information to bring back to Academic Senate and College Governing Council on state resolutions and Chancellor's office matters.

I attended both Panel Discussions and Breakout sessions. These were sessions that I believe best matched my goals, with my ideas in italics.

- State of the State Academic Senate. Legislation around the College Promise & AP
 credit should both be looked at by the Ed Policy Committee and others at our
 campus.
- 2. **Pathways to Community College teaching**. This idea prompted many to suggest considering having an Education Department that offers a college course about college teaching pedagogy and opportunities for students to do some practice teaching sessions.
- 3. **Strong Workforce**. Initiatives such as Basic Skills, Transfer degrees, SSSP, Student Equity were discussed along with the Board of Governor's Task Force with some 25 recommendations and the Pilot project. *Local Plans are due in January, so we should connect our Director of Workforce & Career Development on campus with our ASenate CTE Liaisons, both to increase communication and to work together on Skyline's plan.*
- 4. Faculty Equity & Educational Policies. Faculty screening and Equal Employment Opportunity [EEO] policies & substantial training were discussed along with post-hiring look at administration policies and "beyond boot camp." I see the District EEO trainings being strengthened, concerted efforts to increase faculty diversity and mindset as a campus/district priority. ASenate Ed Policy, Faculty Selection and Faculty Evaluation are all areas to get involvement & review, as well as consideration

- of Diversity/Equity Internship, a District Plenary on Diversity & Equity, "Hire Me" workshop for current adjuncts interested in applying for full-time positions and for completing equivalency.
- 5. Professional Learning Network [PLN]. An extension of the Institutional Effectiveness Initiative, the PLN has established a website with a calendar, speakers bureau, and a Learn Academy that includes opportunities for online courses through Lynda.com, Grovo, and @ One. All faculty can become a member of PLN, using their college email, and can register and get most for free [or affordable cost]. https://prolearningnetwork.cccco.edu. For Skyline/District, could it work for Flex obligations? Could the @One trainings 'count' for faculty Canvas preparation &/or ongoing PD?
- 6. **Guided Pathways**. The CA Guided Pathways Project will be announced for applications December 6. 15-20 Colleges will be selected as Demonstration Projects [application Jan-March] and will follow a 6-Institute model, then present at a state conference. *Implications for Skyline are about participation to further our re-design work. Steps might include AS Forum for questions/concerns/ideas, then getting data, generate reasonable ways to address, make workplan with timeline. Have a Pathways/Re-design group who goes to Institutes, drives the process, convene a Pathways Summit. Does this repeat what we've done, or add resources & momentum?*
- 7. **State Senate resolutions**. There are always dozens of resolutions discussed and debated at the Plenary session; please see the website in our November 17 agenda materials for the entire list. Five that have implications for Skyline at this time are [1] including English Language Learners in Equity and Scorecard Categories, [2] supporting a Statewide Integrated Library System, [3]including the PLN resources to satisfy Flex Requirements, [4]consulting with local Curr/Senates about the CSU Quantitative Reasoning Task Force Report and several about CTE, such as exploring a more flexible discipline for emerging Career and Technical Education Fields, providing an institute for counselors & developing a PLN module on these issues.

Respectfully submitted,

Kate Williams Browne